

# Could you help lead the NHS in your area?

## Shropshire Community Health NHS Trust – 3 Non-executive directors Candidate information pack

Reference: M1778



collaboration trust respect innovation courage compassion

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**We value and promote diversity and are committed to equality of opportunity for all and appointments made on merit. We believe that the best boards are those that reflect the communities they serve.**

**We particularly welcome applications from women, people from the local black and minority ethnic communities, and disabled people who we know are under-represented in chair and non-executive roles.**

**Our recruitment processes are conducted in accordance with the Code of Governance to ensure that they are made on merit after a fair and open process so that the best people, from the widest possible pool of candidates, are appointed.**

## Contents

1. The opportunity	4
2. The person specification	4
3. About the Trust	5

Appendix 1: More information

Appendix 2: Making an application

Appendix 3: Key dates

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## 1. The opportunity

We are looking to recruit up to three Non-executive directors for Shropshire Community Health NHS Trust at what is a pivotal time of change for the NHS. The focus nationally on community services has never been greater, and this is an exceptional opportunity to help shape some innovative changes to models of care that will transform services and improve lives.

We are looking for strong team players with excellent interpersonal and communication skills, a real affinity with community and community services, and the ability to bring challenge and support to the board and its committees.

## 2. The person specification

### Essential criteria

You will need to have a genuine commitment to patients and the promotion of excellent health care services. You will have senior level experience in one of the following:

#### Post 1

- Clinical experience, gained in either a medical, nursing or allied discipline with a strong service delivery background.

#### Post 2

- Recent and relevant financial experience gained in a large and complex organisation. We are particularly keen to hear from individuals with a wider range of experiences that may additionally include strategy, data and Information Technology (IT) and how to use them to drive transformational change. The successful individual would become a member of the Trust's Resources and Performance Committee and Audit Committee.

#### Post 3

- Governance experience with an understanding of quality assurance/regulation and a strong track record in partnership working and networking across a range of stakeholders. Legal knowledge or experience would be an advantage. The successful individual will be a member of the Trust's Quality and Safety Committee and Audit Committee.

For all posts you will need to be able to demonstrate you can use your experience to:

- work alongside other non-executives and executive colleagues as an equal member of the board
- bring independence, external perspectives, skills and challenge to strategy development

- hold the executive to account by providing purposeful, constructive scrutiny and challenge
- shape and actively support a healthy culture for the trust

All non-executive directors must **champion the standards of public life** – by upholding the highest standards of conduct and displaying the principles of selflessness, integrity, objectivity, accountability, openness, honesty, and leadership.

As a future NHS leader, the successful candidate will be able to demonstrate the range of behaviours required to contribute effectively in this board level role. These are outlined in the NHS Leadership Academy’s [Healthcare Leadership Model](#).

Applicants should live in or have strong connections with the Shropshire area.

- On average this role will require the equivalent to 2 to 3 days a month.
- The remuneration payable for this role is £6,157 pa.
- These roles are for a minimum term of 12 months with scope for a longer-term subject to discussions with local health partners about future service models.

Given the significant public profile and responsibility members of NHS Boards hold, it is vital that those appointed inspire confidence of the public, patients and NHS staff at all times. NHS Improvement makes a number of specific background checks to ensure that those we appoint are “fit and proper” people to hold these important roles. More information can be found on our [website](#).

### 3. About Shropshire Community Health NHS Trust

Shropshire Community Health NHS Trust (SCH) was formed on 1 July 2011 and delivers services to around 456,000 people at an annual cost of about £79 million.

The Trust’s aim is to be the best local provider of high quality, innovative health services near people's homes, working closely with partners so people receive **well co-ordinated**, effective care. SCH provides a range of community-based health services for adults and children in Shropshire, Telford and Wrekin, and some services to people in surrounding areas. Services range from district nursing and health visiting, to physiotherapy and specialist community clinics.

While NHS community services may not always be as visible to the public as the main hospitals, they play a vital role in supporting very many people who live with ongoing health problems, enabling them in many cases to continue to live at home. This is especially important in a large area such as the one covered by SCH, with increasing numbers of elderly people and others, including children and young people, with long term health conditions.

Good community health services prevent the need for some patients to be admitted to main (acute) hospitals, including those with chronic conditions such as diabetes, asthma, chest disease, arthritis, hypertension, osteoporosis and stroke. People with long term illnesses tell SCH that they want help to manage their own conditions and stay healthy enough not to have to spend time in hospital, unless they really need to. Strong and effective leadership of local NHS community services can achieve this by ensuring easy access to those services, and that they are responsive and continually improving.

SCH is proud to be a Trust dedicated to providing services in local communities, working closely with GPs, social care and the main hospitals, and with health staff experienced in community-working. As a Community Trust, SCH has a unique role as an essential 'connector' in the local health system, working directly alongside the many organisations that also provide care and support to people.

Given the central role that community health services play in delivering NHS care, it is vital that they are as patient-focused and efficient as possible.

### **SCH Strategy**

SCH's aim is to bring more care to people's homes, or close to home, to keep them well, independent and living the lives they want to lead.

Some things the Trust can and has done itself in teams and services, but some major changes require many health and care partners to work together, and for certain services to be designed and commissioned differently in order to meet the needs of patients in the future.

SCH continues to innovate and work closely with commissioners, staff, GPs, the local acute hospitals and social care to expand the range of services available in community settings for both children and adults. SCH is currently actively engaged with local partners in health and care to explore how models of care should develop, to be as patient-focused and efficient as possible.

### **SCH Vision**

"We will work closely with our health and social care partners to give patients more control over their own care and find necessary treatments more readily available. We will support people with multiple health conditions, not just single diseases, and deliver care as locally and conveniently as possible for our patients. We will develop our current and future workforce and introduce innovative ways to use technology"

## Appendix 1: More information

For information about the Trust, such as business plans, annual reports, and services, visit their [website](#).

Follow the links for more information about:

- [Become a non-executive director](#)
- [About the non-executive role](#)
- [Advice on applying for the role](#) such as:
  - Building your application
  - Sources of information and useful reading
  - Eligibility and disqualification criteria
  - Terms and conditions of chair and non-executive director appointments

NHS Improvement respects your privacy and is committed to protecting your personal data. We will only use personal data where we have your consent or where we need to comply with a legal or statutory obligation. It is important that you read [this information](#) together with our [privacy notice](#) so that you are fully aware of how and why we are using your data.

## Appendix 2: Making an application

If you wish to be considered for this role, please provide:

- a CV that includes your address and contact details, highlighting and explaining any gaps in your employment history
- a supporting statement that highlights your motivation for applying and your understanding of the NHS and the role. You should outline your personal responsibility and achievement within previous roles and how your experience matches the person specification
- the names, positions, organisations and contact details for three referees. Your referees should be individuals in a line management capacity, and cover your most recent employer, any regulated health or social care activity or where roles involved children or vulnerable adults. Your references may be taken prior to interview and may be shared with the selection panel
- please complete and return the monitoring information form which accompanies this pack and is available for download
- tell us about any dates when you will not be available

## Appendix 3: Key dates

- **closing date for receipt of applications: 13 September 2018 at 11am.**  
Please forward your completed application to [NHSI.Chairsandneds@nhs.net](mailto:NHSI.Chairsandneds@nhs.net)
- **interview date: 2 October 2018**
- **proposed start date: TBC**

## Getting in touch

- For an informal and confidential discussion with Mike Ridley the Chair of the trust, please contact Lilia Miedwiecki on 0174 327 7688
- **NHS Improvement** – for general enquiries contact Joe Porter on 0300 123 2908 or by emailing [joe.porter@nhs.net](mailto:joe.porter@nhs.net)



## About NHS Improvement

NHS Improvement is responsible for overseeing Foundation Trusts, NHS Trusts and independent providers. We offer the support these providers need to give patients consistently safe, high quality, compassionate care within local health systems that are financially sustainable. By holding providers to account and, where necessary, intervening, we help the NHS to meet its short-term challenges and secure its future.

NHS Improvement is the operational name for the organisation that brings together Monitor, NHS Trust Development Authority, Patient Safety, the National Reporting and Learning System, the Advancing Change team and the Intensive Support Teams.

## Contact us

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