

# Could you help lead the NHS in your area?

**George Eliot Hospital NHS Trust**

**Non-executive director**

**Candidate information pack**

**Reference: M1784**



collaboration trust respect innovation courage compassion

**We value and promote diversity and are committed to equality of opportunity for all and appointments made on merit. We believe that the best boards are those that reflect the communities they serve.**

**We particularly welcome applications from women, people from the local black and minority ethnic communities, and disabled people who we know are under-represented in chair and non-executive roles.**

**Our recruitment processes are conducted in accordance with the Code of Governance to ensure that they are made on merit after a fair and open process so that the best people, from the widest possible pool of candidates, are appointed.**

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## 1. The opportunity

We are recruiting a Non-executive Director (NED) for George Eliot Hospital NHS Trust (GEH). This is an exceptional opportunity to share your talents and expertise to make a positive difference to the lives of people in your community.

We are looking for strong team players with excellent interpersonal and communication skills, a real affinity with community and community services, and the ability to bring challenge and support to the board and its committees.

## 1. The person specification

### Essential criteria

You will need to have a genuine commitment to patients and the promotion of excellent health care services. You will have senior level organisational development expertise with experience of managing service transformation and delivering improvements. The successful candidate will become a Member of the Workforce Development Committee.

You will need to be able to demonstrate you can use your experience to:

- work alongside other non-executives and executive colleagues as an equal member of the board
- bring independence, external perspectives, skills and challenge to strategy development
- hold the executive to account by providing purposeful, constructive scrutiny and challenge
- shape and actively support a healthy culture for the trust

All non-executive directors must **champion the standards of public life** – by upholding the highest standards of conduct and displaying the principles of selflessness, integrity, objectivity, accountability, openness, honesty, and leadership.

As a future NHS leader, the successful candidate will be able to demonstrate the range of behaviours required to contribute effectively in this board level role. These are outlined in the NHS Leadership Academy's [Healthcare Leadership Model](#).

Applicants should live within a 35-mile radius or have strong connections with the Trust.

- On average this role will require the equivalent to 2 to 3 days a month.
- The remuneration payable for this role is £6,157 pa.

Given the significant public profile and responsibility members of NHS Boards hold, it is vital that those appointed inspire confidence of the public, patients and NHS staff at all times. NHS Improvement makes a number of specific background checks to ensure that those we appoint are “fit and proper” people to hold these important roles. More information can be found on our [website](#).

## 2. About George Eliot Hospital NHS Trust

George Eliot Hospital NHS Trust (GEH) provides a range of elective, non-elective, surgical, medical, women’s, children’s, diagnostic and therapeutic services to a population of more than 300,000 people. The Trust also provides a range of community services, delivered across Coventry, Warwickshire and Leicestershire. These include sexual health, smoking cessation and community dentistry services for the whole of Warwickshire, and tuberculosis services for Coventry and Warwickshire, as well as hosting the Blue Sky Sexual Assault Referral Centre.

The Trust has recently become part of the Foundation Trust Group along with South Warwickshire NHS Foundation Trust and Wye Valley NHS Trust. The purpose of the Group is to support the ongoing sustainability of all Trusts in the Group and to facilitate the rapid development of accountable care in all localities.

### Vision

The Trusts vision is to “ExCEL” at patient care and to achieve this GEH have the following values;

- Effective open communication
- EXcellence and safety in everything we do
- Challenge but support
- Expect respect and dignity
- Local health that inspires confidence

### Aims

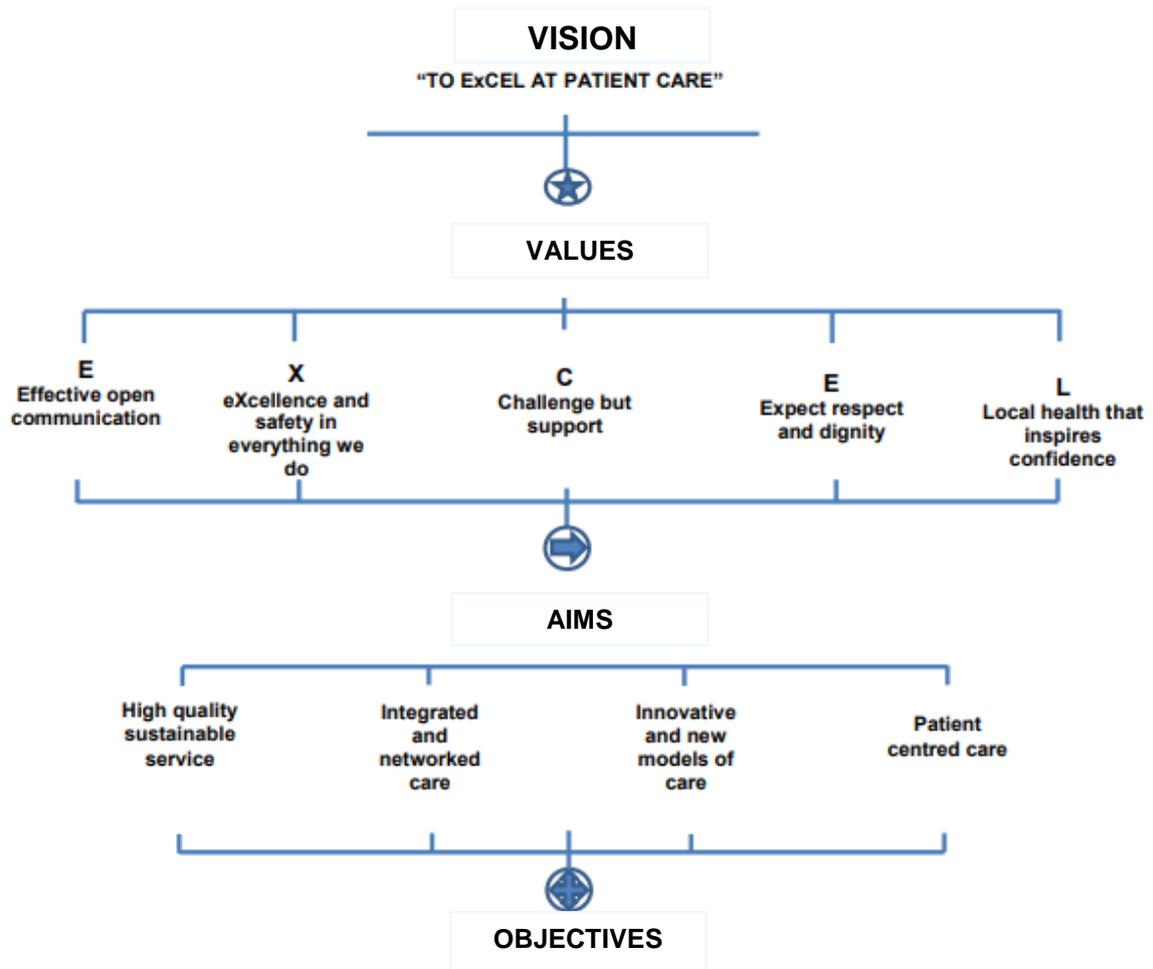
- To ExCEL at patient care, providing high quality clinically and financially sustainable services led by our core values where we will always put the patient first
- To work as part of the wider health and social care system providing integrated and networked care focusing on the needs of our patients

- To drive forward on new models of care and innovative solutions, to the wider healthcare system, we will ensure local services for local people are maintained and enhanced.
- To ensure that our patients continue to be at the centre of everything we do and that the care that they receive is safe, responsive, effective and high quality in the right place, every time.

### Objectives

1. To deliver the quality and performance standards
2. To collaborate with partners to provide excellent services
3. To improve health and wellbeing by creating a Health and Wellbeing Campus

The trusts wider strategic objectives include empowering, developing and supporting staff to encourage positive leadership at every level, and maintain financial stability, hitting all agreed targets and satisfying regulators.



## Appendix 1: More information

For information about the Trust, such as business plans, annual reports, and services, visit their [website](#).

Follow the links for more information about:

- [Become a non-executive director](#)
- [About the non-executive role](#)
- [Advice on applying for the role](#) such as:
  - Building your application
  - Sources of information and useful reading
  - Eligibility and disqualification criteria
  - Terms and conditions of chair and non-executive director appointments

NHS Improvement respects your privacy and is committed to protecting your personal data. We will only use personal data where we have your consent or where we need to comply with a legal or statutory obligation. It is important that you read [this information](#) together with our [privacy notice](#) so that you are fully aware of how and why we are using your data.

## Appendix 2: Making an application

If you wish to be considered for this role please provide:

- a CV that includes your address and contact details, highlighting and explaining any gaps in your employment history
- a supporting statement that highlights your motivation for applying and your understanding of the NHS and the role. You should outline your personal responsibility and achievement within previous roles and how your experience matches the person specification
- the names, positions, organisations and contact details for three referees. Your referees should be individuals in a line management capacity, and cover your most recent employer, any regulated health or social care activity or where roles involved children or vulnerable adults. Your references may be taken prior to interview and may be shared with the selection panel
- please complete and return the monitoring information form which accompanies this pack and is available for download
- tell us about any dates when you will not be available

## Appendix 3: Key dates

- **closing date for receipt of applications:** 24 September 2018 at 11am.  
Please forward your completed application to [NHSI.Chairsandneds@nhs.net](mailto:NHSI.Chairsandneds@nhs.net)
- **interview date:** 10 October 2018
- **proposed start date:** W/C 22 October 2018

## Getting in touch

- For an informal and confidential discussion with Prem Singh, the Chair of the trust, please contact Leanne Hanson on 02476 865068
- **NHS Improvement** – for general enquiries contact Joe Porter on 0300 123 2908 or by emailing [joe.porter@nhs.net](mailto:joe.porter@nhs.net)



## About NHS Improvement

NHS Improvement is responsible for overseeing Foundation Trusts, NHS Trusts and independent providers. We offer the support these providers need to give patients consistently safe, high quality, compassionate care within local health systems that are financially sustainable. By holding providers to account and, where necessary, intervening, we help the NHS to meet its short-term challenges and secure its future.

NHS Improvement is the operational name for the organisation that brings together Monitor, NHS Trust Development Authority, Patient Safety, the National Reporting and Learning System, the Advancing Change team and the Intensive Support Teams.

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