

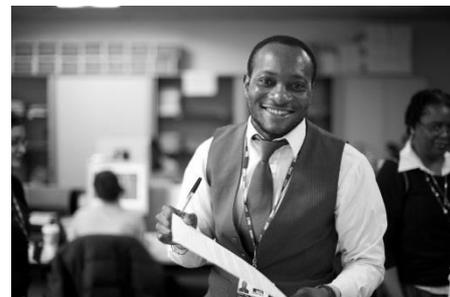
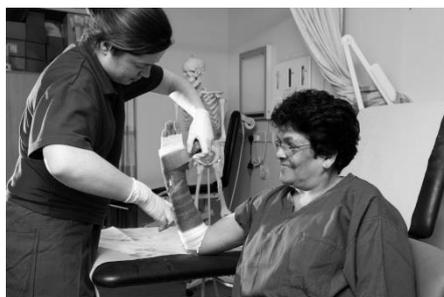
Could you help lead the NHS in your area?

**Cambridgeshire Community
Services NHS Trust**

2 Non-executive Directors

Candidate information pack

Reference: M1791



We value and promote diversity and are committed to equality of opportunity for all and appointments made on merit. We believe that the best boards are those that reflect the communities they serve.

We particularly welcome applications from women, people from the local black and minority ethnic communities, and disabled people who we know are under-represented in chair and non-executive roles.

Our recruitment processes are conducted in accordance with the Code of Governance to ensure that they are made on merit after a fair and open process so that the best people, from the widest possible pool of candidates, are appointed.

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1. The opportunity

We are recruiting two Non-executive Directors (NEDs) for Cambridgeshire Community Services NHS Trust (CCS). This is an exceptional opportunity to share your talents and expertise to make a positive difference to the lives of people in your community.

The Trust is committed to having a Board that represents the communities we serve. We particularly welcome applications from people from the local black and minority ethnic communities, and disabled people who we know are under-represented in chair and non-executive roles.

The Trust provides services across the East of England and would therefore like their board to be representative of their geographical spread. In particular, they would welcome interest from applicants based in Bedfordshire and Peterborough.

2. The person specification

Essential criteria

You will need to have a genuine commitment to patients and the promotion of excellent health care services. You will have senior level experience preferably in children's services and/or clinical experience gained in either a medical, nursing, social care or allied discipline.

You will need to be able to demonstrate you can use your experience to:

- work alongside other non-executives and executive colleagues as an equal member of the board
- bring independence, external perspectives, skills and challenge to strategy development
- hold the executive to account by providing purposeful, constructive scrutiny and challenge
- shape and actively support a healthy culture for the trust

All non-executive directors must **champion the standards of public life** – by upholding the highest standards of conduct and displaying the principles of selflessness, integrity, objectivity, accountability, openness, honesty, and leadership.

As a future NHS leader, the successful candidate will be able to demonstrate the range of behaviours required to contribute effectively in this board level role. These are outlined in the NHS Leadership Academy's [Healthcare Leadership Model](#).

- On average this role will require the equivalent to 2 to 3 days a month.
- The remuneration payable for this role is £6,157 pa.

Given the significant public profile and responsibility members of NHS Boards hold, it is vital that those appointed inspire confidence of the public, patients and NHS staff at all times. NHS Improvement makes a number of specific background checks to ensure that those we appoint are “fit and proper” people to hold these important roles. More information can be found on our [website](#).

3. About Cambridgeshire Community Services NHS Trust

Introduction

CCS put quality at the heart of all that they do, and they are proud to provide high quality services that enable people to live healthier lives and receive care closer to home. They believe that community-based health services are fundamental to the success of an NHS that gives people more choice and control over their health.

CCS provides an extensive portfolio of services including:

- a range of children’s services to children, young people and families in (Cambridgeshire and Norfolk)
- school age immunisation programme (Cambridgeshire, Norfolk, Peterborough and Suffolk)
- i-CaSH: Integrated Contraception and Sexual Health Services (Cambridgeshire, Norfolk, Peterborough, Bedfordshire and Suffolk)
- dental services (Cambridgeshire, Peterborough and Suffolk)
- musculo-skeletal services and uro-gynaecological physiotherapy services (Cambridgeshire and Peterborough)
- the Oliver Zangwill Centre for Neuropsychological Rehabilitation and the Evelyn Community Head Injury Service
- Children and Adults’ Community Health services for the residents of Luton
- Children and Adults’ Community Health services for the residents of Bedfordshire are provided in partnership with East London NHS Foundation Trust (ELFT)

Vision

To improve the health and wellbeing of people across the diverse communities they serve.

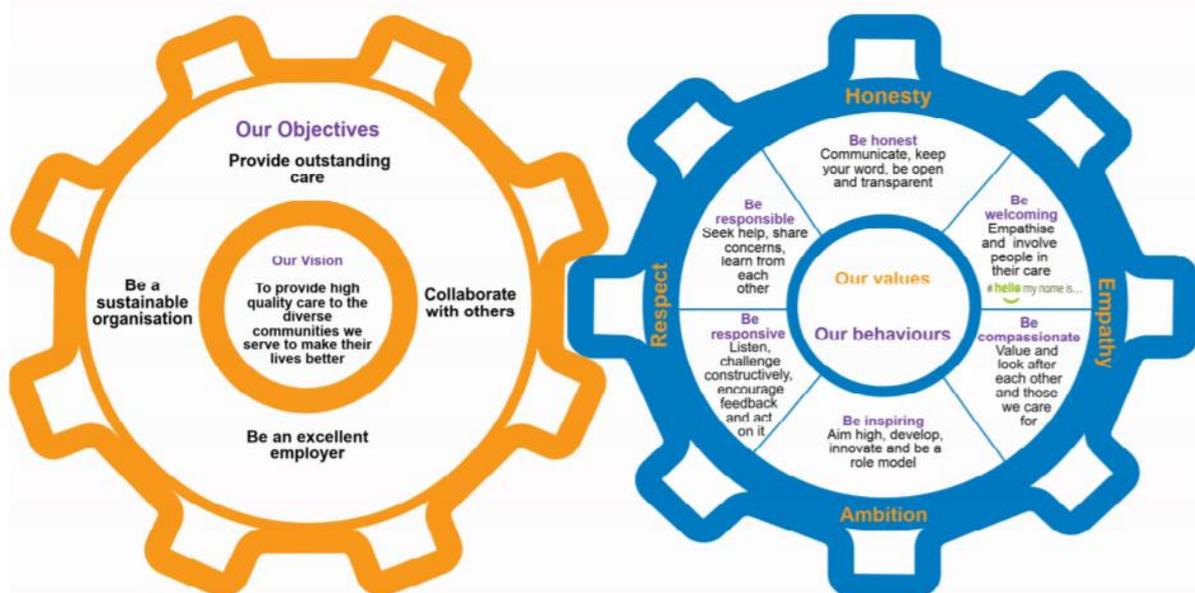
Mission

To provide high quality care through their excellent people.

Objectives

- 1 Provide outstanding care
- 2 Collaborate with other organisations
- 3 Be an excellent employer
- 4 Be a sustainable organisation

How our vision, values, objectives and behaviours fit together to support the delivery of high quality services



Appendix 1: More information

For information about the Trust, such as business plans, annual reports, and services, visit their [website](#).

Follow the links for more information about:

- [Become a non-executive director](#)
- [About the non-executive role](#)
- [Advice on applying for the role](#) such as:
 - Building your application
 - Sources of information and useful reading
 - Eligibility and disqualification criteria
 - Terms and conditions of chair and non-executive director appointments

NHS Improvement respects your privacy and is committed to protecting your personal data. We will only use personal data where we have your consent or where we need to comply with a legal or statutory obligation. It is important that you read [this information](#) together with our [privacy notice](#) so that you are fully aware of how and why we are using your data.

Appendix 2: Making an application

If you wish to be considered for this role please provide:

- a CV that includes your address and contact details, highlighting and explaining any gaps in your employment history
- a supporting statement that highlights your motivation for applying and your understanding of the NHS and the role. You should outline your personal responsibility and achievement within previous roles and how your experience matches the person specification
- the names, positions, organisations and contact details for three referees. Your referees should be individuals in a line management capacity, and cover your most recent employer, any regulated health or social care activity or where roles involved children or vulnerable adults. Your references may be taken prior to interview and may be shared with the selection panel
- please complete and return the monitoring information form which accompanies this pack and is available for download
- tell us about any dates when you will not be available

Appendix 3: Key dates

- **closing date for receipt of applications: 25 October 2018** Please forward your completed application to NHSI.Chairsandneds@nhs.net
- **interview date: 13 November 2018** held in Bedford
- **proposed start date: TBC**

Getting in touch

- **The Trust** – for an informal and confidential discussion with Nicola Scrivings, the Chair of the trust, please contact [Taff Gidi](tel:01480308222) on 01480 308222
- **NHS Improvement** – for general enquiries contact Todd Fleming on 0300 123 2922 or by emailing todd.fleming@nhs.net



About NHS Improvement

NHS Improvement is responsible for overseeing Foundation Trusts, NHS Trusts and independent providers. We offer the support these providers need to give patients consistently safe, high quality, compassionate care within local health systems that are financially sustainable. By holding providers to account and, where necessary, intervening, we help the NHS to meet its short-term challenges and secure its future.

NHS Improvement is the operational name for the organisation that brings together Monitor, NHS Trust Development Authority, Patient Safety, the National Reporting and Learning System, the Advancing Change team and the Intensive Support Teams.

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