

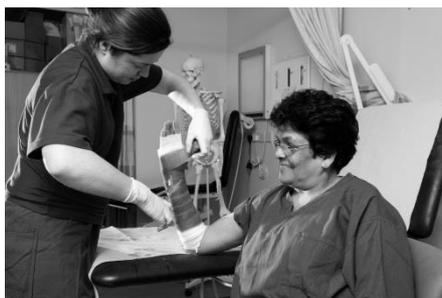
Could you help lead the NHS in your area?

Walsall Healthcare NHS Trust

- Non-executive director

Candidate information pack

Reference: M1795



We value and promote diversity and are committed to equality of opportunity for all and appointments made on merit. We believe that the best boards are those that reflect the communities they serve.

We particularly welcome applications from women, people from the local black and minority ethnic communities, and disabled people who we know are under-represented in chair and non-executive roles.

Our recruitment processes are conducted in accordance with the Code of Governance to ensure that they are made on merit after a fair and open process so that the best people, from the widest possible pool of candidates, are appointed.

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1. The opportunity

We are recruiting a Non-executive Director to join the board of Walsall Healthcare NHS Trust. This is an exceptional opportunity to share your talents and expertise to make a positive difference to the lives of people in your community. The successful candidate will become a member of the Quality and Safety Committee.

2. The person specification

Essential criteria

You will need to have a genuine commitment to patients and the promotion of excellent health care services. You will have clinical and patient safety expertise gained from medical, nursing or allied disciplines.

You will need to be able to demonstrate you can use your experience to:

- work alongside other non-executives and executive colleagues as an equal member of the board
- bring independence, external perspectives, skills and challenge to strategy development
- hold the executive to account by providing purposeful, constructive scrutiny and challenge
- shape and actively support a healthy culture for the trust

All non-executive directors must **champion the standards of public life** – by upholding the highest standards of conduct and displaying the principles of selflessness, integrity, objectivity, accountability, openness, honesty, and leadership.

As a future NHS leader, the successful candidate will be able to demonstrate the range of behaviours required to contribute effectively in this board level role. These are outlined in the NHS Leadership Academy's [Healthcare Leadership Model](#).

Applicants should live in or have strong connections with the Black Country.

- On average this role will require the equivalent to 2 to 3 days a month.
- The remuneration payable for this role is £6,157 pa.

Given the significant public profile and responsibility members of NHS Boards hold, it is vital that those appointed inspire confidence of the public, patients and NHS staff at all times. NHS Improvement makes a number of specific background checks to ensure that those we appoint are “fit and proper” people to hold these important roles. More information can be found on our [website](#).

3. About Walsall Healthcare NHS Trust

Walsall Healthcare NHS Trust is an integrated Trust. The Manor Hospital provides a full range of district general hospital services and community health services for adults and children run from more than 60 settings across the borough, including health centres and GP surgeries, as well as people's own homes.

Walsall borough is made up of a diverse multi-cultural population of more than 270,000. In some areas there is a high incidence of long term conditions, lower than national average life expectancy and high usage of hospital services. In more affluent areas there is a longer life expectancy and a growth in dependency from frail elderly patients.

Within the last two years there has been a positive shift towards integrated health and social care with the development of seven of the Integrated Locality Teams. The teams are co-located Community, Social Care staff and Mental Health staff who provide a 'wrap-around' service to GP Practices.

There has been an overall investment of £50m in healthcare services across the hospital's estate which includes two new, state-of-the-art MRI scanners, the creation of a new Integrated Critical Care Unit and a new Obstetric Theatre and expansion of the Neonatal Unit. The Emergency Department is also being redeveloped.

The Trust has also invested £80,000 in mobile technology for staff working within its community teams.

The Trust was inspected by the Care Quality Commission in June 2017 and 70% of its services were rated as Good or Outstanding, with an overall rating of Requires Improvement. This represents the significant progress made since the Trust was placed into Special Measures in January 2016.

The Trust has agreed four priorities which are: Improving quality, Developing its financial plan, Accelerating culture change and Developing Clinical strategy. The longer term aim of the Trust is to strengthen its partnerships to shape the delivery of sustainable services for the future and remain sighted on its vision for 2020 of Becoming your partners for first class integrated care.

This vision was developed with input from the Trust Board and from staff across the Trust and is underpinned by five objectives.



- 1. Provide Safe, High Quality Care.** We will provide care that we would want for our family and friends.
- 2. Care for Patients at Home.** We will keep people well at home, provide alternatives to acute care and return people home safely and quickly after admission.
- 3. Work Closely with Partners.** We cannot do this alone and will work with our partners in Walsall and the Black Country.
- 4. Value Colleagues.** We will be a clinically-led, engaged and empowered organisation.
- 5. Use Resources Well.** We will ensure future sustainability by living within our means.

There is a strategic need to work collaboratively across the whole population if the trust wants to address the future health and care needs of residents of all ages across the borough.

Appendix 1: More information

For information about the Trust, such as business plans, annual reports, and services, visit their [website](#).

Follow the links for more information about:

- [Become a non-executive director](#)
- [About the non-executive role](#)
- [Advice on applying for the role](#) such as:
 - Building your application
 - Sources of information and useful reading
 - Eligibility and disqualification criteria
 - Terms and conditions of chair and non-executive director appointments

NHS Improvement respects your privacy and is committed to protecting your personal data. We will only use personal data where we have your consent or where we need to comply with a legal or statutory obligation. It is important that you read [this information](#) together with our [privacy notice](#) so that you are fully aware of how and why we are using your data.

Appendix 2: Making an application

If you wish to be considered for this role please provide:

- a CV that includes your address and contact details, highlighting and explaining any gaps in your employment history
- a supporting statement that highlights your motivation for applying and your understanding of the NHS and the role. You should outline your personal responsibility and achievement within previous roles and how your experience matches the person specification
- the names, positions, organisations and contact details for three referees. Your referees should be individuals in a line management capacity, and cover your most recent employer, any regulated health or social care activity or where roles involved children or vulnerable adults. Your references may be taken prior to interview and may be shared with the selection panel
- please complete and return the monitoring information form which accompanies this pack and is available for download
- tell us about any dates when you will not be available

Appendix 3: Key dates

- **closing date for receipt of applications: 24 October 2018 at 11am.** Please forward your completed application to NHSI.Chairsandneds@nhs.net
- **Preliminary interviews:** Anderson Quigley will be holding preliminary interviews from **1 November 2018** to **6 November 2018**.
- **Final panel interview date: 15 November 2018**
- **proposed start date: TBC**

Getting in touch

- For an informal and confidential discussion with Danielle Oum, the Chair of the trust, please contact Jo Wells on 01922 721172 ext: 6263.
- **Anderson Quigley** are helping us to identify potential candidates, if you would like a confidential discussion about the role please contact Helene Usherwood, Head of Practice on 07719322669 or email Helene@andersonquigley.com
- **NHS Improvement** – for general enquiries contact Helen Barlow on 0300 123 2038 or by emailing helen.barlow2@nhs.net

About NHS Improvement

NHS Improvement is responsible for overseeing Foundation Trusts, NHS Trusts and independent providers. We offer the support these providers need to give patients consistently safe, high quality, compassionate care within local health systems that are financially sustainable. By holding providers to account and, where necessary, intervening, we help the NHS to meet its short-term challenges and secure its future.

NHS Improvement is the operational name for the organisation that brings together Monitor, NHS Trust Development Authority, Patient Safety, the National Reporting and Learning System, the Advancing Change team and the Intensive Support Teams.

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