

Could you help lead the NHS in your area?

Devon Partnership NHS Trust

Non-executive Director

Candidate Information Pack

Reference: S1794



collaboration trust respect innovation courage compassion

We value and promote diversity and are committed to equality of opportunity for all and appointments made on merit. We believe that the best boards are those that reflect the communities they serve.

We particularly welcome applications from women, people from the local black and minority ethnic communities, and disabled people who we know are under-represented in chair and non-executive roles.

Our recruitment processes are conducted in accordance with the Code of Governance to ensure that they are made on merit after a fair and open process so that the best people, from the widest possible pool of candidates, are appointed.

Contents

1. The opportunity 4
2. The person specification 4
3. About the Trust 5

Appendix 1: Role and responsibilities

Appendix 2: More information

Appendix 3: Making an application

Appendix 4: Key dates

1. The opportunity

We are recruiting a Non-executive Director (NED) for Devon Partnership NHS Trust (DPT). This is an exceptional opportunity to share your talents and expertise to make a positive difference to the lives of people in your community. The successful candidate will strengthen the clinical and medical challenge on the board.

2. The person specification

Essential criteria

You will need to have a genuine commitment to patients and the promotion of excellent health care services. You will have senior level clinical and patient safety experience gained from medical, nursing or allied disciplines within the NHS. The successful candidate is likely to chair the Quality and Safety Committee.

You will need to be able to demonstrate you can use your experience to:

- work alongside other non-executives and executive colleagues as an equal member of the board
- bring independence, external perspectives, skills and challenge to strategy development
- hold the executive to account by providing purposeful, constructive scrutiny and challenge
- provide clinical and medical challenge to board colleagues
- shape and actively support a healthy culture for the trust

All non-executive directors must **champion the standards of public life** – by upholding the highest standards of conduct and displaying the principles of selflessness, integrity, objectivity, accountability, openness, honesty, and leadership.

As a future NHS leader, the successful candidate will be able to demonstrate the range of behaviours required to contribute effectively in this board level role. These are outlined in the NHS Leadership Academy's [Healthcare Leadership Model](#).

Applicants should live in or have strong connections with the areas served by the Trust.

- On average this role will require the equivalent to 2 to 3 days a month with additional time as required.
- The remuneration payable for this role is £6,157 pa.

Given the significant public profile and responsibility members of NHS Boards hold, it is vital that those appointed inspire confidence of the public, patients and NHS staff at all times. NHS Improvement makes a number of specific background checks to ensure that those we appoint are “fit and proper” people to hold these important roles. More information can be found on our [website](#).

3. About Devon Partnership NHS Trust (DPT)

DPT provides a range of high quality specialist mental health and learning disability services for the people of Devon, the wider South West region and also at a national level.

The organisation is rated as ‘Good’ overall by the Care Quality Commission and its Secure Services Directorate is rated as ‘Outstanding’. DPT is passionate about promoting good mental health and wellbeing, committed to partnership working and focused on people’s recovery. Its mission is to become a centre of excellence and expertise in the field of mental health and learning disability by 2021.

DPT aims is to deliver consistently high quality, recovery-focused care and treatment and to ensure that its services are shaped by the voices of the people who use them. Involving and engaging people with lived experience in a meaningful way is a key feature of DPT’s organisational culture and it delivers this through its *Together* programme. The organisation is equally committed to effective engagement with its staff, stakeholders and partners.

DPT is an equal opportunities employer and aims to challenge discrimination and stigma and champion recovery, inclusion and wellbeing. It also strives for mental health and learning disability services to be understood and valued in the same way as physical health services to achieve true ‘parity of esteem’.

DPT has a turnover of around £154m a year and employs around 2,600 staff. During the course of a year it receives around 66,000 referrals and is supporting around 20,000 people every month.

Vision

- An inclusive society where the importance of mental health and wellbeing is universally understood and valued.

Mission

- To become a recognised centre of excellence and expertise in mental health and learning disability by 2021.

Aims

- Delivering consistently high quality care and treatment
- Ensuring services are driven by the voices of people who use them
- Building a reputation as a recognised centre of excellence and expertise
- Attracting and retaining talented people and creating a great place to work, with a shared sense of pride and ambition
- Challenging discrimination and stigma and championing recovery, inclusion and wellbeing
- Being an efficient, thriving and successful organisation with a sustainable future.

Objectives

By 2021 DPT will:

- Reduce avoidable harm to zero
- Ensure every person who uses services reports a positive experience of their care and treatment
- Have clear, evidenced outcome measures agreed with people who use services
- Ensure there is competition for every job vacancy advertised
- Be rated as 'Outstanding' overall by the Care Quality Commission
- Demonstrate a significant improvement in knowledge and awareness about mental health, dementia and learning disability issues among stakeholders.

Values

DPT's values are the values enshrined in the NHS Constitution:



Compassion

Inspire – Share our enthusiasm and passion



Respect and Dignity

Include – Promote equality, value diversity and champion recovery



Everyone counts

Integrate – Work with our partners to deliver high quality, joined up services



Improving Lives

Improve - strive for excellence in everything we do



Working together for patients

Involve – Ensure that the people who use our services are driving and shaping them



Commitment to quality of care

Innovate – Actively pursue innovative solutions and new opportunities to develop

Appendix 1: More information

For information about the Trust, such as business plans, annual reports, and services, visit its [website](#).

Follow the links for more information about:

- [Become a non-executive director](#)
- [About the non-executive role](#)
- [Advice on applying for the role](#) such as:
 - Building your application
 - Sources of information and useful reading
 - Eligibility and disqualification criteria
 - Terms and conditions of chair and non-executive director appointments

NHS Improvement respects your privacy and is committed to protecting your personal data. We will only use personal data where we have your consent or where we need to comply with a legal or statutory obligation. It is important that you read [this information](#) together with our [privacy notice](#) so that you are fully aware of how and why we are using your data.

Appendix 2: Making an application

If you wish to be considered for this role please provide:

- a CV that includes your address and contact details, highlighting and explaining any gaps in your employment history
- a supporting statement that highlights your motivation for applying and your understanding of the NHS and the role. You should outline your personal responsibility and achievement within previous roles and how your experience matches the person specification – in particular setting out your clinical and /or medical credentials
- the names, positions, organisations and contact details for three referees. Your referees should be individuals in a line management capacity, and cover your most recent employer, any regulated health or social care activity or where roles involved children or vulnerable adults. Your references may be taken prior to interview and may be shared with the selection panel
- please complete and return the monitoring information form which accompanies this pack and is available for download

- tell us about any dates when you will not be available

Appendix 3: Key dates

- **closing date for receipt of applications: 9 November 2018 at 11am.** Please forward your completed application to NHSI.Chairsandneds@nhs.net
- **interview date: the afternoon of 22 November 2018**
- **proposed start date: January 2019**

Getting in touch

- **The Trust** – for an informal and confidential discussion with Julie Dent, Chair of the Trust or with Melanie Walker, Chief Executive, please contact Janet Morrell on 01392 208662 or by emailing janet.morrell1@nhs.net
- **NHS Improvement** – for general enquiries contact Todd Fleming on 0300 123 2922 or by emailing todd.fleming@nhs.net



About NHS Improvement

NHS Improvement is responsible for overseeing Foundation Trusts, NHS Trusts and independent providers. We offer the support these providers need to give patients consistently safe, high quality, compassionate care within local health systems that are financially sustainable. By holding providers to account and, where necessary, intervening, we help the NHS to meet its short-term challenges and secure its future.

NHS Improvement is the operational name for the organisation that brings together Monitor, NHS Trust Development Authority, Patient Safety, the National Reporting and Learning System, the Advancing Change team and the Intensive Support Teams.

Contact us

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