

Public Appointments

11th January 2019

Lord Holmes
Review
Opening up public appointments
to disabled people



Lord Holmes Review published

The *Lord Holmes Review: Opening up public appointments to disabled people* report was published on 3rd December, International Day of People with Disabilities. At the launch event in Whitehall, Lord Holmes said,

“An equitable, inclusive, fully accessible and positive process puts everyone on the same start line. It allows everyone to run whatever race they choose with fairness, dignity and respect throughout. Positive change requires leadership, culture and innovation and I am convinced that substantial, sustainable change is possible.”

The Minister for Implementation Oliver Dowden MP CBE said,

“I firmly believe that it is essential that public appointees are truly representative of the society they serve. There is a good balance of short, medium and long-term change outlined in the report. Your recommendations suggest improvements across each of the key points of the appointment process, from attracting applicants, to the application process to interview and assessments, and I welcome these.”

If you want to read the report, published in various accessible formats, see this page [here](#). If you would like to see a short video of Lord Holmes discussing the Review, see this page [here](#).

Please find below a selection of Public Appointments currently or soon to open for applications. Please forward this on to any prospective candidates within your personal and wider networks. Please note information and timings can change.

Full details of all public appointment opportunities can be found at: <http://publicappointments.cabinetoffice.gov.uk/>



Members (x2) – The Planning Inspectorate – closes Wednesday 16th January

The Planning Inspectorate deals with planning appeals, national infrastructure planning applications, examinations of local plans and other planning-related and specialist casework in England and Wales.

The Planning Inspectorate is seeking to appoint a member for the People Committee and for the Customer, Quality and Professional Standards Committee.

Candidates for the People Committee role should have a people focus, including human resources skills; strategy development skills; organisation design, culture and transformation / change skills; capability and capacity management ability; succession planning skills; and an understanding of how organisations deliver a quality service within a professional environment.

Applicants for the Customer, Quality and Professional Standards Committee should have an operations focus including relevant experience, for example as a Chief Executive or Chief Operating Officer in a complex organisation; an understanding of how organisations deliver a quality service within a dispersed professional environment; the ability to exploit technology to drive efficiency; and a customer focus including using feedback to improve customer service.

All candidates should have senior-level experience within a large complex operational organisation; experience of large-scale cultural, transformation and / or technology drive change programmes; have experience of leading operational change and transformation; strong communication and stakeholder management skills; and be able to absorb complex information.

- Time Commitment: 24 days per year.
- Remuneration: £10,500 per year.

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Full details are available on the [Public Appointments Website](#)
or for more information please contact publicappointments@communities.gsi.gov.uk



Members of the Audit and Risk Assurance Committee (x2) – Equality and Human Rights Commission – closes Friday 18th January

The Equality and Human Rights Commission monitors human rights, protecting equality across 9 grounds - age, disability, gender, race, religion and belief, pregnancy and maternity, marriage and civil partnership, sexual orientation and gender reassignment.

Applications are sought from candidates with a strong background in finance, performance, governance and risk management. Successful candidates should have good communication and interpersonal skills; have sound judgement, integrity, probity and high ethical standards; be able to work collegiately as part of a senior committee; and be able to provide constructive challenge to the board.

- **Time Commitment:** 12 days per year.
- **Remuneration:** £250 per day.

Full details are available on the [Public Appointments Website](#)
or for more information please contact graham.wheaton@equalityhumanrights.com



Member (x2) – Student Loans Company Board – closes Friday 18th January

The Student Loans Company is a non-profit making government-owned organisation that administers loans and grants to students in universities and colleges in the UK.

Applications are sought from candidates who are experienced stakeholder managers. Successful candidates should be able to think strategically and provide constructive challenge; and have experience within the public sector or have a qualification in accountancy or other relevant discipline with experience in risk management, managing significant profit and loss accounts and maximising financial assets.

- **Time Commitment:** 2 days per month.
- **Remuneration:** £12,000 to £17,000 per year depending on sub-committee participation.

Full details are available on the [Public Appointments Website](#)
or for more information please contact publicappointments.applications@education.gov.uk



Non-Executive Director – UK Statistics Authority – closes Friday 18th January

The UK Statistics Authority promotes and safeguards the production and publication of official statistics that serve the public good. It also promotes and safeguards the quality and comprehensiveness of official statistics, and ensures good practice in relation to official statistics using the Code of Practice for Statistics.

Applications are sought from candidates who can analyse complex issues and think independently and strategically with the ability to “horizon scan” for future issues. Successful candidates should be able to offer constructive challenge to the Chair, Deputy Director and National Statistician where appropriate; be able to present complex subjects clearly and promote a clear understanding of the Authority’s vision; be able to develop relationships with stakeholders; and have senior knowledge in one of these areas: policy-making in Government; the use of statistics and data; communications and public relations; design and delivery of successful financial and / or financial transformation and / or independent regulation.

- **Time Commitment:** 2 days per month.
- **Remuneration:** £15,000 per year.

Full details are available on the [Public Appointments Website](#)
or for more information please contact uksarecruitment@cabinetoffice.gov.uk

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[Independent Commission for Aid Impact – closes Wednesday 23rd January](#)

The Independent Commission for Aid Impact is the independent body responsible for scrutiny of UK aid. ICAI focuses on maximising the impact of the UK aid budget for intended beneficiaries and getting the best value for money for the UK taxpayer.

Applications are sought from candidates with demonstrable leadership experience. Successful candidates should have experience of development, finance, evaluation or audit; have stakeholder management skills and be able to work independently and objectively; have strong communication skills; and have experience of successfully overseeing and leading teams of technical experts and delivering projects within tight timescales.

- **Time Commitment:** 70 days per year.
- **Remuneration:** £381 per day.

Full details are available on the [Public Appointments Website](#)
or for more information please contact Lorraine-Patrick@dfid.gsx.gov.uk



[Chair – Prison Service Pay Review Body – closes Monday 21st January](#)

The Prison Service Pay Review body gives independent advice on pay for governors, operation managers, prison officers and support grades in the England and Wales Prison Service, and equivalent posts in Northern Ireland.

Applications are sought from experienced senior leaders. Successful candidates should be able to chair a diverse group in discussing complex and sensitive issues in order to reach evidence-based consensus and workable recommendations; have strong stakeholder management skills; be able to analyse and evaluate large amounts of detailed evidence; have a good strategic understanding of pay, pensions, performance management and reward issues within unionised environments; and have a sound understanding and commitment to public service values.

- **Time Commitment:** 35 days per year.
- **Remuneration:** £350 per day.

Full details are available on the [Public Appointments Website](#)
or for more information please contact PublicAppointmentsTeam@justice.gov.uk



[Independent Members \(x2\) – Civil Nuclear Police Authority – closes Sunday 27th January](#)

The Civil Nuclear Police Authority oversees the operations of the Civil Nuclear Constabulary and must ensure that their policing meets the needs of the nuclear operating companies. Its responsibilities include employing the Civil Nuclear Constabulary's police officers and staff, setting the strategic direction for the Civil Nuclear Constabulary and ensuring it has the resources to carry out its work, and holding the Civil Nuclear Constabulary to account for the way it conducts its operations.

Applications are sought from candidates with managerial level experience in the accountancy sector who have a sound working knowledge of financial management, or with experience of policing and leading on counter-terrorism and related issues. Successful candidates should have strong communication and team working skills; be able to think strategically and focus on-high level organisational and governance issues; be able to analyse complex issues and identify the points relevant to the work of the Authority; and be able to monitor the Authority's performance against stated targets.

- **Time Commitment:** 35 days per year.
- **Remuneration:** £17,500 per year.

Full details are available on the [Public Appointments Website](#)
or for more information please contact publicappointments@beis.gov.uk



Member (x3) – Health and Safety Executive – Sunday 3rd February

The Health and Safety Executive is the national independent regulator for health and safety for those at work and those affected by work activities. Its wide range of activities includes overseeing major hazard safety regimes (including offshore oil and gas and onshore chemical processing), workplace inspections, accident investigations, policy development and publishing guidance and research.

Applications are sought for an employee representative and an employer representative. Candidates for the role of employee representative should have experience of representing workforce issues and have networks with employee or workforce organisation and / or current knowledge of workplace issues. Applications for the role of employer representative should have experience of representing employer issues and demonstrable connections with groups that represent the interest of employers; and current experience or understanding of the operations of large technology or life/applied sciences industries, and the employer issues in these fields

All candidates should be able to think strategically and provide the board with robust and constructive challenge; build productive relationships with stakeholders; have an understanding of the economic and political environment in which the Executive operates; be able to champion change and learning and assist the Executive in understanding risks and mitigation; and be able to exercise sound judgement within sensitive and time-pressured areas.

- **Time Commitment:** 30 days per year.
- **Remuneration:** £15,100 per year.

Full details are available on the [Public Appointments Website](#)
or for more information please contact alb.publicappointments@dwg.gsi.gov.uk



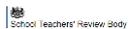
The Housing Ombudsman – closes Monday 4th February

The Housing Ombudsman Service looks at complaints about registered providers of social housing, for example housing associations, and other landlords, managers and agents. The service is free, independent and impartial.

Applications are sought from candidates with strong strategic leadership skills. Successful candidates should be able to deliver organisational change; be able to work with a number of stakeholders and work with senior partners in the housing sector and across Government; have experience of delivering a quality service; have a proven understanding of the housing sector; be able to think creatively and solve problems in a high-level challenging environment; and excellent communication skills.

- **Time Commitment:** Full-time.
- **Remuneration:** £120,000 per year.

Full details are available on the [Public Appointments Website](#)
or for more information please contact housing@moloneysearch.com



Member – School Teachers' Review Body – closes Thursday 7th February

The School Teachers' Review Body makes recommendations on the pay, professional duties and working time of school teachers in England and Wales. It is an advisory non-departmental public body of the Department for Education.

Applications are sought from candidates with recent senior-level leadership experience within an educational setting. Successful candidates should have a detailed knowledge of workforce issues and operations within an educational setting; have an understanding of pay, remuneration; performance management, and reward issues and the financial and operational constraints that impact remuneration decisions; be able to analyse and interpret large amounts of complex and sensitive information; be able to provide insight on the impact of potential decisions on the teacher workforce; and be able actively to participate in collective decision making.

- **Time Commitment:** 25 days per year.
- **Remuneration:** £300 per day.

Full details are available on the [Public Appointments Website](#)
or for more information please contact PublicAppointments.APPLICATIONS@education.gov.uk

Non-Executive Board Member - Department for International Trade – closes Friday 8th February

The Department for International Trade (DIT) helps businesses export, drives inward and outward investment, negotiates market access and trade deals, and champions free trade. Our work supports productivity and our economy, providing our businesses with access to new markets, and in turn new processes, technologies and better supplies. This improves people's living standards as they benefit from greater choice at lower prices. Equally, by driving global prosperity, trade and international investment contribute to global stability and security, as well as increasing the UK's influence globally.

The Department for International Trade is seeking to fill one Non-Executive board member position. The successful candidate will also sit on the Audit and Risk Assurance Committee and the Nominations and Governance Committee. Non-Executive Board members provide advice and bring an external perspective to the business of government. They give advice and support on the operational implications and effectiveness of policy proposals, focussing on translating policy into results.

Applicants should demonstrate as many of the following criteria as possible: experience in trade policy, exports and/or foreign direct investment; experience of trade and investment in developing countries; proven leadership in the private, public or voluntary sectors; experience of risk, performance and financial management; experience of leading major projects; and an understanding of the key challenges faced by the public sector.

- **Time Commitment:** 15 to 20 days per year.
- **Remuneration:** £15,000 per year.

Full details are available on the [Public Appointments Website](#)
or for more information please contact gemma.brough@trade.gov.uk



Independent Monitoring Board (IMB) roles at local prisons and immigration removal centres

Inside every prison, immigration removal centre and some immigration facilities at airports and ports, there is an Independent Monitoring Board (IMB) - a team of local people recruited especially for this unique and challenging role. IMB Members are independent, unpaid and work an average of 2-3 days per month. Their role is to monitor the day-to-day life in their local prison or removal centre and ensure that proper standards of care and decency are maintained. Opportunities arise regularly across England and Wales, and at a couple of immigration centres in Scotland. You can find out more about IMBs on their website [here](#).

Forthcoming Opportunities

Key positions expected to be advertised within the next few months.

Advisory Council on the Misuse of Drugs – Members

The Advisory Council on the Misuse of Drugs makes recommendations to government on the control of dangerous or otherwise harmful drugs, including classification and scheduling under the Misuse of Drugs Act 1971 and its regulations.

Biometrics and Forensics Ethics Group - Members

The Biometrics and Forensics Ethics Group provides independent ethical advice to Home Office ministers on issues related to the use of biometrics and forensics. The BFEG is sponsored by the Home Office.

Committee on Radioactive Waste Management - Non-Executive Director

The Committee on Radioactive Waste Management provides independent scrutiny and advice to the UK Government on the long-term management of higher activity radioactive waste.

Director of Labour Market Enforcement

The Director of Labour Market Enforcement is a relatively new role created as part of the Government's reforms to strengthen efforts to tackle non-compliance in the labour market. The Director will be responsible for producing an annual labour market enforcement strategy which will provide an assessment of the scale and nature of non-compliance in the labour market and set out the strategic direction for the three existing labour market enforcement bodies (the Employment Agency Standards Inspectorate, the Gangmasters and Labour Abuse Authority, and HMRC's National Minimum Wage Team) in a single strategy.

Financial Reporting Council – Deputy Chair

The Financial Reporting Council is an industry-funded independent regulator for financial reporting and corporate governance in the UK, and designated competent authority for independent audit. The Council's mission is to promote transparency and integrity in business, both cornerstones to generating public trust and confidence in UK business and to help attract investment in sustainable, successful companies that provide jobs, create prosperity and generate economic growth.

Low Carbon Contracts Company and Electricity Settlements Company - Chair

The Low Carbon Contracts Company and Electricity Settlements Company play an important role in supporting the delivery of the UK's goals for secure and low-carbon electricity.

Nuclear Decommissioning Authority - Members

The Nuclear Decommissioning Authority works to ensure the safe and efficient clean-up of the UK's nuclear legacy.

Ofgem - Non-Executive Director

The Office of Gas and Electricity Markets (Ofgem) is a non-ministerial department and an independent National Regulatory Authority. Ofgem's main objective is to protect the interests of existing and future electricity and gas consumers.

Ofsted – Board Members

Ofsted is the Office for Standards in Education, Children's Services and Skills. We inspect and regulate services that care for children and young people, and services providing education and skills for learners of all ages.

Ofqual – Board Members

The Office of Qualifications and Examinations Regulation (Ofqual) regulates qualifications, examinations and assessments in England.

Social Work England – Board Member

Social Work England (SWE) will be the new, specialist regulator for all child, family and adult social workers in England. SWE's main objective will be to protect the public by setting the standards for social workers, ensuring they meet our standards, are fully qualified and remain fit to practise.

Royal Botanic Gardens, Kew - Chair

The Royal Botanic Gardens, Kew is an internationally important botanical and mycological research and educational institution. It manages botanic gardens at Kew in south-west London and at Wakehurst Place in Sussex which is home to the Millennium Seed Bank. It currently employs around 800 staff and is led by its Director and overseen by the Board of Trustees.