

# Could you help lead the NHS in your area?

London North West University  
Healthcare NHS Trust

Non-executive director

Candidate information pack

Reference: L1943



**We value and promote diversity and are committed to equality of opportunity for all and appointments made on merit. We believe that the best boards are those that reflect the communities they serve.**

**We particularly welcome applications from women, people from the local black and minority ethnic communities, and disabled people who we know are under-represented in chair and non-executive roles. We aim to reflect in the composition of our board the communities of patients that we serve.**

**Our recruitment processes are conducted in accordance with the Code of Governance to ensure that they are made on merit after a fair and open process so that the best people, from the widest possible pool of candidates, are appointed.**

## Contents

- |                             |   |
|-----------------------------|---|
| 1. The opportunity          | 4 |
| 2. The person specification | 4 |
| 3. About the Trust          | 5 |

Appendix 1: Role and responsibilities

Appendix 2: More information

Appendix 3: Making an application

Appendix 4: Key dates

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## 1. The opportunity

London North West University Healthcare NHS Trust (LNWUH) cares for the people of Brent, Ealing, Harrow and beyond and has a vacancy for a non-executive director. This is an exciting time for the trust as it moves forward to deliver its mission of providing excellent care in the right setting by “putting patients at the **HEART** of everything we do”.

This is an ideal opportunity to share your talents and expertise to make a positive difference to the lives of people in your community.

The successful candidate will also contribute to committee work such as Safety & Quality, Workforce & Equality, Finance and Performance, Audit, Appointments and Remuneration Committees.

## 2. The person specification

We are seeking candidates from a broad range of disciplines who can use their experience to:

- work alongside other non-executives and executive colleagues as an equal member of the unitary board
- bring independence, external perspectives, skills and challenge to strategy development and execution
- hold the executive to account by providing purposeful, constructive scrutiny and challenge
- shape and actively support a healthy culture for the trust
- work collaboratively as part of the north west London sector

You will need to have a genuine commitment to patients and the promotion of excellent health care services and will have:

- Senior level experience gained in complex and culturally diverse private or public sector organisations
- A sound understanding of strategic execution/implementation and risk management; and
- A background broadly in one or more of the following disciplines or areas of experience or competence: technical; engineering; estate development and management, operational; digital technology; capital markets or finance or commercial; organisational transformation; or the third sector (fund-raising, volunteering, etc.).

Any interest in to the following areas would be helpful but are not essential:

- Operational systems, processes and standards for people intensive activities, and eliminating variance in performance
- Financial or commercial, including internal and external audit practice

All non-executive directors must **champion the standards of public life** – by upholding the highest standards of conduct and displaying the principles of selflessness, integrity, objectivity, accountability, openness, honesty, and leadership.

As a future NHS leader, the successful candidate will be able to demonstrate the range of behaviours required to contribute effectively in this board level role. These are outlined in the NHS Leadership Academy's [Healthcare Leadership Model](#).

Applicants should live in or conveniently to or have some connections with or otherwise be able to demonstrate an interest in the Trust's work in Brent, Ealing and Harrow or beyond.

- On average this role will require a minimum of 2 to 3 days a month.
- Normally, an appointee would be expected to serve on two Board committees.
- The remuneration payable for this role is £6,157 per annum.

Given the significant public profile and responsibility members of NHS Boards hold, it is vital that those appointed inspire confidence of the public, patients and NHS staff at all times. NHS Improvement makes a number of specific background checks to ensure that those we appoint are "fit and proper" people to hold these important roles. More information can be found on our [website](#).

### **3. About London North West University Healthcare NHS Trust**

The Trust has a team of about 9,000 staff who care for a population of over one million local people in four hospitals (Ealing, Northwick Park, Central Middlesex and St Marks (a specialist bowel hospital) with some 1,250 beds in total, as well as in the communities that we serve (two community hospitals and numerous community service centres).

Formed in 2014, the trust is one of the biggest integrated healthcare trusts in the country caring for patients at home, in the community and in hospital. Each day we see more than 1,000 patients in our A&E / Urgent Care units, some 2,000 outpatient and a high level of local community contacts in the boroughs of Ealing, Brent and Harrow.

The Trust is a major centre for training the nurses and doctors of tomorrow and its commitment to research, education and training was recognised in 2017 as a university trust.

The Trust has leading specialist services such as St Mark's Hospital (a nationally and internationally renowned colorectal hospital), one of the leading stroke units and hyper-acute rehabilitation units in the country, and renowned regional services in head and neck, general surgery, vascular intervention, and orthopaedic surgery. Its cancer outpatient referrals are amongst the highest in London. Its accident and emergency services are the second largest in London and amongst the largest in England, being one of the most improved services in the last year in the face of significant country wide growth in presentations.

**LNWUH's vision and values are as follows:**

## Our Vision

To provide excellent clinical care in the right setting

Delivered by:



Putting **patients**  
at the **HEART**  
of everything we do

## Our Values

**Honesty Equality Accountability Respect Teamwork**

The Trust aims to provide excellent clinical care in the right setting by being **compassionate**, **responsive**, and **innovative**.

Our clinical strategy outlines our plans for the coming years. It is designed to meet local and relevant regional and national needs. It frames our forward priorities around three key pillars.

These are:

- emergency and ambulatory care
- end to end integrated care
- specialist services.

Alongside these pillars the clinical strategy sets out our ambitions to:

- improve outcomes and experiences for frail older people,
- to integrate cancer care and to
- play a greater role in North West London's goals around prevention and wellbeing.

## Appendix 1: More information

For information about the Trust, such as strategy and business plans, annual reports, and services, visit their [website](#).

Follow the links for more information about:

- [Becoming a non-executive director](#)
- [About the non-executive role](#)
- [Advice on applying for the role](#) such as:
  - Building your application
  - Sources of information and useful reading
  - Eligibility and disqualification criteria
  - Terms and conditions of chair and non-executive director appointments

NHS Improvement respects your privacy and is committed to protecting your personal data. We will only use personal data where we have your consent or where we need to comply with a legal or statutory obligation. It is important that you read [this information](#) together with our [privacy notice](#) so that you are fully aware of how and why we are using your data.

## Appendix 2: Making an application

If you wish to be considered for this role please provide:

- a CV that includes your address and contact details, highlighting and explaining any gaps in your employment history
- a supporting statement that highlights your motivation for applying and your understanding of the NHS and the role. You should outline your personal responsibility and achievement within previous roles and how your experience matches the person specification
- the names, positions, organisations and contact details for three referees. Your referees should be individuals in a line management capacity, and cover your most recent employer, any regulated health or social care activity or where roles involved children or vulnerable adults. Your references may be taken prior to interview and may be shared with the selection panel
- please complete and return the monitoring information form which accompanies this pack and is available for download
- tell us about any dates when you will not be available

## Appendix 3: Key dates

- **closing date for receipt of applications: Friday 26 April 2019 at 11 am.**  
Please forward your completed application to [NHSI.Chairsandneds@nhs.net](mailto:NHSI.Chairsandneds@nhs.net)
- **interview date: Wednesday 15 May 2019**
- **proposed start date: 1 June 2019**

## Getting in touch

- We strongly recommend an informal and confidential discussion with Peter Worthington, the Chair of the trust, please contact him at [peter.worthington@gmail.com](mailto:peter.worthington@gmail.com) to organise a discussion time.
- **NHS Improvement** – for general enquiries contact Leslie Horn on 0300 123 2057 or by emailing [leslie.horn@nhs.net](mailto:leslie.horn@nhs.net)

## About NHS Improvement

NHS Improvement is responsible for overseeing Foundation Trusts, NHS Trusts and independent providers. We offer the support these providers need to give patients consistently safe, high quality, compassionate care within local health systems that are financially sustainable. By holding providers to account and, where necessary, intervening, we help the NHS to meet its short-term challenges and secure its future.

NHS Improvement is the operational name for the organisation that brings together Monitor, NHS Trust Development Authority, Patient Safety, the National Reporting and Learning System, the Advancing Change team and the Intensive Support Teams.

## Contact us

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