

DIVERSITY MONITORING FORM

All candidates are requested to complete an online Diversity Monitoring Form which you will receive an email prompt to complete at the end of the application process. This will assist in monitoring selection decisions to assess whether equality of opportunity is being achieved. Any information collated from the Diversity Monitoring Forms will not be used as part of the selection process and will be treated as strictly confidential.

Public appointments are made on merit in accordance with the Cabinet Office Governance Code and the Public Appointments Order in Council. By completing the diversity monitoring form you will be helping us meet our public sector equality duty under section 149 of the Equality Act 2012 and section 75 of the Northern Ireland Act 1998.

Your personal data will always be treated in confidence and when anonymised with data from other applicants will help compile the Annual Statistical Bulletin of the Commissioner for Public Appointments.

Your responses to sections 1 – 9 will never be made available to the panel considering your application.

1. Gender

What is your gender?

- Female Male
- I prefer to describe myself as _____
- I prefer not to say

2. Disability

Do you consider yourself to be disabled?

- No
- Yes
- I prefer not to say

3. Ethnicity

Please mark the box that most accurately describes your ethnicity:

What is your ethnic group?

Choose one option that most accurately describes your ethnic group or background

White

- English / Welsh / Scottish / Northern Irish / British
- Irish
- Gypsy or Irish Traveller
- Any other White background, *please describe* _____

Mixed / Multiple ethnic groups

- White and Black Caribbean

- White and Black African
- White and Asian
- Any other Mixed / Multiple ethnic background, *please describe* _____

Asian / Asian British

- Indian
- Pakistani
- Bangladeshi
- Chinese
- Any other Asian background, *please describe* _____

Black African / Caribbean / Black British

- African
- Caribbean
- Any other Black / African / Caribbean background, *please describe* _____

Other ethnic group

- Arab
- Any other ethnic group, *please describe* _____

- I prefer not to say

4. *Age*

What was your age group at your last birthday?

- 16-24
- 25-34
- 35-44
- 45-54
- 55-64
- 65-74
- 75-84
- 85 or over
- I prefer not to say

5. *Sexual Orientation*

What is your sexual orientation?

- Bisexual Gay or lesbian Heterosexual Other
- I prefer not to say

6. *Religion or belief*

What is your religion or belief?

- Buddhist Christian Hindu Jewish Muslim Sikh
- Other No Religion or Atheist
- I prefer not to say

7. *Principal Residence*

Which region does your principal residence fall within?

- North East North West Yorkshire and Humberside East Midlands
 West Midlands East London South East South West Wales
 Scotland Northern Ireland

I prefer not to say

8. *Professional Background*

Please tick the occupational sector box that best describes your main employment, if any:

- Mostly Civil Service Mostly Private Sector Mostly Third Sector
 Mostly wider Public Sector Mixed Other
 I prefer not to say

9. *Other public appointments held*

This includes all non-departmental public bodies (NDPBs), NHS bodies, parole boards and research councils. It **does not** include sitting as a school governor, being a magistrate or any positions within charities.

How many other public appointments do you currently hold?

- 0 1 2 3 4 5-9 10 or more
 I prefer not to say

This diversity information is collected by government departments managing appointments to the board of public bodies, on behalf of the Cabinet Office and The Office of the Commissioner for Public Appointments (OCPA). This data will not be connected to your name when it is shared, it supplied anonymously. It is collected for the purposes of measures or decisions with respect to your application for a government public appointment.

OCPA collects diversity information in order to produce management information about the public appointments process, and the diversity of the field of applicants. It will be published on OCPA's website, in summary form, in order to enable government to meet its public sector equality duty under section 149 of the Equality Act 2010 and section 75 of the Northern Ireland Act 1998.

This data is collected and held on the basis that you consented to provide this information to departments alongside your application and you have not given notice that you do not wish for your data to be processed for this purpose.

This data may be held for up to years 5 by OCPA, Cabinet Office and the Government Department, who are the co-controllers of the data. This data is shared with Cabinet Office IT suppliers, identified as processors, in order to securely collect and store the data.