



Could you help lead the NHS in your area?

**Worcestershire Health and Care
NHS Trust**

Non-executive director

Candidate information pack

Reference: M2038



We value and promote diversity and are committed to equality of opportunity for all and appointments made on merit. We believe that the best boards are those that reflect the communities they serve.

We particularly welcome applications from women, people from the local black and minority ethnic communities, and disabled people who we know are under-represented in chair and non-executive roles.

Our recruitment processes are conducted in accordance with the Code of Governance to ensure that they are made on merit after a fair and open process so that the best people, from the widest possible pool of candidates, are appointed.



**£180
million**

Annual Turnover



3,990

Total Number of Staff

Inspected and rated

Good



Rated 'Good' by the
CQC with examples of
Outstanding services



**Worcestershire
Health and Care**
NHS Trust

Worcestershire Health & Care NHS Trust Join our Board as a Non-Executive Director

About Us

We are a leading provider of community nursing, therapy and mental health NHS services for people of all ages across Worcestershire. We deliver a wide range of services in a variety of settings, including in people's homes, in care homes, community centres, schools and from our community hospitals and recovery units.

We were recently rated Good overall by the Care Quality Commission (CQC) with examples of Outstanding services and have consistently met all of our financial targets since we were formed in 2011.

About the role

Non-Executive Directors sit on the Trust Board and are responsible for supporting and challenging the executive team to deliver against its objectives and key priorities.

About You

You will need to have a genuine commitment to patients and the promotion of excellent health care services, and will have senior level experience in a large and complex private sector organisation.

Typically this role will require 3/4 days of your time per month and NEDs are paid £6,157 p.a.

For more information visit www.hacw.nhs.uk

interest contact:

Chris Burdon, Chairman: chris.burdon@nhs.net 01905 681667

Gill Harrad, Company Secretary: gill.harrad@nhs.net 01905 681527

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1. The opportunity

There is a vacancy for a Non-executive Director at Worcestershire Health and Care NHS Trust. This is an exceptional opportunity to share your talents and expertise to make a positive difference to the lives of people served by the Trust.

The successful candidate will in due course chair a Board Committee and sit on other Board Committees as agreed.

2. The person specification

Essential criteria

You will need to have a genuine commitment to patients and the promotion of excellent health care services. Applicants should have senior level experience gained in a large, complex private sector organisation.

You will need to be able to demonstrate you can use your experience to:

- work alongside other non-executives and executive colleagues as an equal member of the board
- bring independence, external perspectives, skills and challenge to strategy development
- hold the executive to account by providing purposeful, constructive scrutiny and challenge
- shape and actively support a healthy culture for the trust

All non-executive directors must **champion the standards of public life** – by upholding the highest standards of conduct and displaying the principles of selflessness, integrity, objectivity, accountability, openness, honesty, and leadership.

As a future NHS leader, the successful candidate will be able to demonstrate the range of behaviours required to contribute effectively in this board level role. These are outlined in the NHS Leadership Academy's [Healthcare Leadership Model](#).

Applicants should live in or have strong connections with Worcestershire and Herefordshire.

- On average this role will require the equivalent to 2 to 3 days a month.
- The remuneration payable for this role is £6,157 pa.

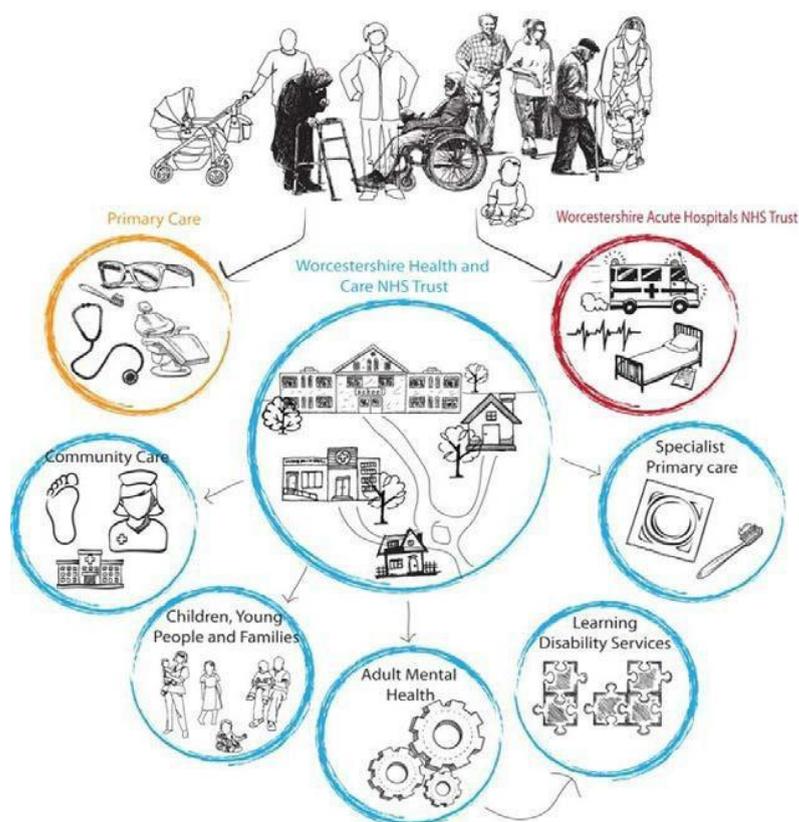
Given the significant public profile and responsibility members of NHS Boards hold, it is vital that those appointed inspire confidence of the public, patients and NHS staff at all times. NHS Improvement makes a number of specific background checks to ensure that those we appoint are “fit and proper” people to hold these important roles. More information can be found on our [website](#).

3. About Worcestershire Health and Care NHS Trust

The Trust is the main provider of community and mental health services in Worcestershire. Delivering a wide range of services in a variety of settings, including in people’s homes, care homes, schools, community centres and their in-patient facilities including their seven community hospitals. WHCT provide services to people across all age groups, from Health Visitor services for new born babies and their families through to services which support older people with complex health and social care needs.

The Trust serves a population of approximately 560,000 across an area of approximately 500 square miles, with a relatively high proportion of residents aged 65 and above. Urban areas include the towns of Worcester, Bromsgrove, Kidderminster, Redditch, Evesham, and Malvern. It is in these areas that the majority of the population live. The Trust’s services are mainly commissioned by the three Clinical Commissioning Groups in Worcestershire.

What WHCT do



Vision, Values, Priorities and Enablers

OUR VISION

Working together for **outstanding care**

OUR VALUES



Courageous: Displaying integrity and having the courage to do what is right.
Ambitious: Always striving for outstanding care.
Responsive: Listen, learn and act.
Empowering: Freedom to choose and live well.
Supportive: Support each other and be proud of what we do.

STRATEGIC PRIORITIES



To be efficient and effective



To focus on prevention



To provide integrated care with partners



To provide Sustainable pathways for specialist services

KEY ENABLERS



Quality Improvement, Co-production, Partnership with Staff and Digital Innovation

Appendix 1: More information

For information about the Trust, such as business plans, annual reports, and services, visit their [website](#).

Follow the links for more information about:

- [Becoming a non-executive director](#)
- [About the non-executive role](#)
- [Advice on applying for the role](#) such as:
 - Building your application
 - Sources of information and useful reading
 - Eligibility and disqualification criteria
 - Terms and conditions of chair and non-executive director appointments

NHS Improvement respects your privacy and is committed to protecting your personal data. We will only use personal data where we have your consent or where we need to comply with a legal or statutory obligation. It is important that you read [this information](#) together with our [privacy notice](#) so that you are fully aware of how and why we are using your data.

Appendix 2: Making an application

If you wish to be considered for this role please provide:

- a CV that includes your address and contact details, highlighting and explaining any gaps in your employment history
- a supporting statement that highlights your motivation for applying and your understanding of the NHS and the role. You should outline your personal responsibility and achievement within previous roles and how your experience matches the person specification
- the names, positions, organisations and contact details for three referees. Your referees should be individuals in a line management capacity, and cover your most recent employer, any regulated health or social care activity or where roles involved children or vulnerable adults. Your references may be taken prior to interview and may be shared with the selection panel
- please complete and return the monitoring information form which accompanies this pack and is available for download
- tell us about any dates when you will not be available

Appendix 3: Key dates

- **closing date for receipt of applications: 23 July 2019 at 11am.** Please forward your completed application to NHSI.Chairsandneds@nhs.net
- **interview date: 1 August 2019**
- **proposed start date: September 2019**

Getting in touch

- We strongly recommend an informal and confidential discussion with Chris Burdon, the Chair of the trust. Please contact Rachel Godby on 01905 681667 or to speak with Gill Harrad, the Company Secretary of the trust, or on 01905 681558 or by emailing sharon.merrell@nhs.net
- **NHS Improvement** – for general enquiries contact Emma Meadows on 0300 123 2923 or by emailing Emma.Meadows2@nhs.net

About NHS Improvement

NHS Improvement is responsible for overseeing Foundation Trusts, NHS Trusts and independent providers. We offer the support these providers need to give patients consistently safe, high quality, compassionate care within local health systems that are financially sustainable. By holding providers to account and, where necessary, intervening, we help the NHS to meet its short-term challenges and secure its future.

Contact us

NHS England / NHS Improvement
Non-executive Appointments Team
Room 2C18
Quarry House
Leeds LS2 7UE

E: NHSI.Chairsandneds@nhs.net
W: improvement.nhs.uk