

Advert

Non-Executive Directors – Ofwat
London/Birmingham/Wales
£19,190 for approximately 2/3 days a month

Water companies' work supports every aspect of modern life for everybody, every day. Safe and reliable water and wastewater services are essential for public health and wellbeing, and as a society we expect water companies to provide resilient, affordable services for everyone and to plan and invest effectively for the long-term. In addition, we need to look after our environment to ensure sustainable access to water so we and future generations can enjoy the nature around us. We look to water companies to sustain and improve the health of our rivers, lakes, coastal waters and ecosystems as they abstract and treat water and discharge treated waste back into the environment.

Ofwat regulates the water and wastewater industry in England and Wales. It has a unique and important responsibility – to hold water companies to account and improve their performance for consumers and the environment now and in the future. Ofwat also oversees the markets that exist in the water sector to make sure they are working for consumers.

This is an exciting opportunity to join the board of an organisation which is at the forefront of the regulatory system that protects the interests of current and future consumers, ensures water companies properly carry out their functions, and that efficient water companies can finance their business. Ofwat also plays a hugely important role in ensuring there is long-term resilience, including through the sustainable management of natural resources and ensuring companies seek to deliver wider benefits to society and the environment. Ofwat must also ensure that water remains affordable and the needs of vulnerable customers are met.

Ofwat is now seeking to appoint a number of Non-Executive Directors to the Board to succeed long-standing colleagues who are stepping down at the end of their terms. To build the Board as a whole, we seek individuals with a diverse range of skills, experience and backgrounds, who will bring good challenge, support and judgement to the decisions the Board makes. The broad range of skills and experience of Ofwat's Board encompasses business leadership, infrastructure management, large scale commercial negotiation, competition and economic regulation, understanding of consumer protection, understanding of environmental policy considerations, and corporate finance.

To reinforce diversity of thought and perspective and whether as a first-time or experienced Non-Executive Director, we are particularly interested in experience in one or more of the following areas:

- Championing the interests of consumers including on issues such as affordability, service, vulnerability, social needs and understanding the consumer voice;
- Senior executive experience of running a business or another large, complex organisation in a challenging external environment: for example, with experience of developing and sustaining organisational effectiveness and culture change; of material challenge and transformation and/or of a heavily asset based/infrastructure business; an understanding of the role of competitive markets;
- A sound understanding of the Welsh policy landscape and economic, social and environmental circumstances in Wales;

In all candidates we seek the ability and experience necessary to hold the sector to account, including the following skills:



- Excellent analytical and intellectual capability, with the ability to analyse and rapidly assimilate complex information/policy proposals;
- Evidence of innovative strategic thinking and a track record that demonstrates a willingness to stand by the courage of their convictions;
- Ability to reach sound strategic judgements, where stakeholders have conflicting interests, and be able to argue coherently for the views reached, using both analysis and sound intuitive judgement.

We positively welcome applicants from all backgrounds. All public appointments are made on merit following a fair and open competition as regulated by the Office of the Commissioner for Public Appointments.

For further information including the Job Description and Person Specification and details on how to apply, please visit:

www.odgers.com/73135

Closing date: Noon, Friday 21st February 2020

