



HM Treasury

**INDEPENDENT BOARD MEMBER
FINANCIAL REPORTING ADVISORY BOARD**

Recruitment Information Pack

Autumn 2020

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Welcome note

Thank you for your interest in becoming an independent member of the Financial Reporting Advisory Board. The Board is an independent statutory body playing a key part in ensure that government financial reporting meets the best possible standards of financial reporting.

We are recruiting a new independent member to the Board with excellent financial reporting knowledge and a background in the application of International Financial Reporting Standards at a senior executive level.

The right person will also be able to analyse complex issues and with the ability to constructively challenge and influence strategy and decision making. They will also be able to work positively with other Board members using their interpersonal skills to generate trust and build confidence in others.

If you are motivated to play a part in supporting the UK public sector to meet high quality financial reporting, then we look forward to hearing from you and wish you the best of luck with your application.

We warmly welcome applications from suitably qualified people from all backgrounds.

Role of the Financial Reporting Advisory Board

The Financial Reporting Advisory Board (the Board) is an independent statutory body and its role is to ensure that government financial reporting meets the best possible standards of financial reporting by following International Financial Reporting Standards as far as possible.

The Board was originally set up in 1996 following the publication of the July 1995 White Paper 'Better Accounting for Taxpayer's Money' where the government announced its plan to establish the Financial Reporting Advisory Board.

In 2000 the Government Resources and Accounts Act set out that the Treasury shall consult a group of appropriate people to advise on financial reporting and standards. This role is fulfilled by the Board and put its existence on to a more formal footing.

The Board has 22 members and observers and includes representatives from the finance, accountancy and audit professions in the private and public sectors, academia and government bodies as well as from each of the Devolved Administrations. There is also a parliamentary observer nominated by the Government Chief Whip.

The Board provides independent advice to HM Treasury, the Scottish Ministers and the Executive of the Northern Ireland Assembly. Its focus is on examining proposals for amending current, or implementing new, accounting policies in the accounting

guidance for central government departments, executive agencies, non-departmental public bodies and trading funds, and for examining the proposals for accounting guidance for local authorities. The Board also advises HM Treasury on the implementation of accounting policies specific to Whole of Government Accounts (WGA).

Where changes to the accounting guides are agreed, the Treasury is responsible for publishing them (the relevant document is the Government Financial Reporting Manual (FReM)).

The Board also advises CIPFA/LASAAC which is responsible for developing the Code of Practice on Local Authority Accounting in the UK.

The Board has a responsibility to prepare an annual report of its activities, including its views on the changes made to accounting guidance within the Board's remit. The Board's report is laid before the House of Commons, the Scottish Parliament and the Northern Ireland Assembly. The Welsh government submits the report to the Public Accounts Committee of the National Assembly for Wales.

Further information about the Board including membership, minutes of previous meetings and associated papers as well as the Board's annual report may be found on gov.uk. The terms of reference may be found in Annex B.

Role description

Role title:	Independent member of the Financial Reporting Advisory Board
Commitment:	The expected time commitment of the role is to attend 3 regular meetings per year (in March, June and November and usually the third Thursday of each month) plus any additional occasional meetings as needed. Members are also expected to contribute to occasional out of meeting communications on an ad hoc basis throughout the year.
Remuneration:	This role is unremunerated but reasonable travel expenses will be reimbursed on application.
Appointment:	The term of appointment is 3 years, with the potential to renew once.
Location:	Meetings when held in person, are convened at HM Treasury, London.

Each FRAB member is expected to contribute to the overall success and effective and efficient operation of the FRAB in the following ways:

- Draw on your knowledge, skill-set and expertise, to play a full part in the Board’s deliberations on issues of financial reporting practice and principle, and in the process formulating advice to the Relevant Authorities of financial reporting in the public sector
- By regular attendance at Board meetings (typically 3 meetings per year) and work together with other members to ensure the consistency of Board performance meetings per annum)
- Contribute to discussion during meetings and out of meeting discussions and papers
- Be objective when considering accounting issues and points of accounting principle
- Support the delivery of the strategic priorities of the Board and contribute to developing and deciding long-term strategies using skills, experience and judgement
- Ensure that for issues under debate by the Board, express opinions clearly, supported by reasoned analysis
- Adhere to the Board membership Code of Conduct and declare any personal conflicts of interest related to issues considered by the Board, or subject to the provision of its advice.

Person specification

It is essential in your supporting statement and at interview that you provide evidence and proven examples against each of the selection criteria of how you meet the requirements of the post. The criteria will be used to assess whether candidates have the required qualities, skills and experience listed below.

We would like you to demonstrate the following **essential** criteria:

- Evidence of relevant accounting or other public financial management and reporting knowledge at a senior executive level.
- Evidence of providing effective leadership in an advisory or senior management role, and the ability to participate in the formation of policies and strategies within a large organisation.
- Ability to challenge constructively and influence decision making within a board setting, and
- Evidence that you are a qualified accountant (CCAB or equivalent), with evidence of strong International Financial Reporting Standards knowledge and application.

Desirable:

- An understanding of the UK public spending and reporting environment and importance of the Board.

Personal qualities:

- Committed and goal focused with the ability to set clear priorities and to contribute meaningfully to Board discussions, and
- Excellent interpersonal skills that generate trust and confidence in others.

As a member of the Board, you are expected to follow the Code of Conduct as set out in Annex C.

How to apply

If you are interested in applying for the role, please supply the following by **11pm Thursday 8th October**.

- A comprehensive CV setting out your career history and including details of your professional qualifications
- A covering letter (with a maximum of 2 pages) outlining what interests you about the role and how you meet the relevant personal specification requirements
- In addition, please also complete and return the questionnaire at Annex A relating to guaranteed interview scheme, political activity and conflict of interest as well as the Diversity Monitoring Form
- Supply details of two referees who may be contacted to provide a reference or information relating to your application. Details should include, names, addresses, contact number, email address and occupation.

Completed applications should be emailed to the Board Secretariat at FRABsecretariat@hmtreasury.gov.uk

If you have any queries about the role please contact the Board Secretariat at FRABsecretariat@hmtreasury.gov.uk

Indicative timetable

Please note that these dates may be subject to change.

Please let us know in your application letter if you are unable for interview on the date below:

Closing date	11pm, 8 th October 2020
Short list meeting	13 th October 2020
Candidate interviews	22 nd October 2020

The successful candidate will be invited to join the next Board meeting to be held on Thursday 19th November 2020.

Recruitment process

Whilst there is no ministerial responsibility for appointment, this role is being completed in accordance with the [Cabinet Office's Governance Code on Public Appointments](#) (December 2016), which sets out the regulatory framework for public appointment processes. The Code is based on eight core principles including openness and transparency.

A Nominations Committee will sift applications, assessing each application against the essential criteria to produce a shortlist. The Nominations Committee will then conduct interviews to ascertain which candidate is appointable to the role.

The Nominations Committee will be chaired by Lynn Pamment, Chair of the Financial Reporting Advisory Board along with other Board members, Gawain Evans, Kate Mathers, and Vicky Rock.

In accordance with s24 of the Government Resources and Accounts Act 2000, on recommendation from the Nominations Committee, the Treasury will consult with the Comptroller and Auditor General before selection of the nomination to the Board.

Interviews are expected to take place via a virtual meeting platform and details of how to access the meeting will be sent to shortlisted candidates.

We encourage a diverse workforce and HM Treasury has a strong commitment to equality and diversity. The Board warmly welcomes applications from suitably qualified people from all backgrounds.

Please note: Expenses incurred by candidates during the recruitment process will not be reimbursed except in exceptional circumstances and only when agreed in advance with HM Treasury.

Equal Opportunities Monitoring

The Treasury is committed to providing equal opportunities for all, irrespective of race, age, disability, gender, marital status, religion, sexual orientation and transgender.

As part of the application process we ask candidates to complete equal opportunities monitoring information (see form at Annex A). This will help us to monitor selection decisions to assess whether equality of opportunity is being achieved. The information on the form will be anonymised, treated as confidential, and used for statistical purposes only. The form will not be treated as part of your application. It will be retained for two years. Anonymised diversity data on public appointments and appointees will also be shared with Cabinet Office for the purposes of their audit of the procedures and practices of public appointments and to ensure compliance with the public sector equality duty.

The equal opportunities monitoring form is used for monitoring the selection process only. The form will not be treated as part of your application and will not be shared with the selection panel. If you do not wish to have these details recorded please return the form uncompleted.

Interview Access Scheme for Disabled Persons

We are committed to actively encouraging applications from people with disabilities. Applicants with a disability are guaranteed an interview if they meet the minimum criteria for the appointment, as outlined in the relevant role description. Declaring a disability for the purposes of a guaranteed interview is your decision and is entirely voluntary. If you wish to apply under the Interview Access Scheme please complete the form at Annex A.

Whether you choose to apply under the Interview Access Scheme or not, you can still ask us to make particular arrangements for you when attending an interview. You can also contact us if you want to discuss the criteria for the role or have questions regarding your application.

Terms of appointment

- Nature of appointment:** You are not an employee of HM Treasury. Accordingly, nothing in this document shall be construed as or taken to create a contract of employment between you and the Department or HM Government.
- Commitment:** The expected time commitment of the role is to attend 3 regular meetings per year (in March, June and November) plus any additional meetings as needed and contribute to occasional out of meeting communications on an ad hoc basis throughout the year.
- Remuneration:** This role is unremunerated but reasonable travel expenses will be reimbursed on application.
- Appointment:** The term of appointment is 3 years, with the potential to renew once.
- Location:** Meetings when held in person, are held at HM Treasury, London.
- Political activity:** You are expected not to occupy paid party political posts or hold particularly sensitive or high profile roles in a political party during your appointment as a member of the Financial Reporting Advisory Board.
- You will be expected to complete a Political Activity Declaration (see Annex A) as part of your application which will be kept separate from your application and will only be seen by the Nominations Committee prior to interview. The Committee may then explore with you any potential for a conflict of interest.
- Data protection:** The Treasury takes its obligations under the General Data Protection Regulation and Data Protection Act seriously. Any data about you will be held in secure conditions with access restricted to those who need it in connection with dealing with your application and the selection process.
- Our data protection policy is in line with the requirements of the GDPR Act. Our data protection officer can be contacted by writing to privacy@hmtreasury.gov.uk
- Please see Annex D for the Treasury's Privacy Notice.

Code of conduct:

As a member of the Board, you will be expected to follow the [Seven Principles of Public Life](#) and adhere to the Board's Code of Conduct (Annex C).

Annex A

Supplementary Forms for completion

Please see the separate documents for completion:

Disability Confident Scheme, Political Activity and Conflict of Interest
Diversity Monitory Form

Annex B

The Terms of Reference for the Financial Reporting Advisory Board

1. Context

- 1.1 The primary aims of financial reporting by public sector bodies are to demonstrate to the public and their representatives:
- An accurate record of a body's financial performance,
 - Details of the body's aims, objectives and responsibilities, and how accountability is exercised
 - Sufficient and reliable information to enable consideration of the body's performance, value for money and efficacy of spending incurred
 - Evidence that public monies and other resources have been used for the purposes intended when the funds were authorised.
- 1.2 Financial reporting is also intended to underpin the UK Government's planning, monitoring and management of public expenditure and provides management with a tool to improve performance.
- 1.3 The authority to develop financial reporting requirements rests with:
- for the central government and health sectors, the Treasury, the Welsh Assembly Government, the Scottish Ministers and the Executive Committee of the Northern Ireland Assembly in respect of accounts meeting the criteria set out in paragraph 2.1.b. below; and
 - for local government, the Secretary of State for Housing, Communities and Local Government, the Welsh Assembly Government, the Scottish Ministers, and the Department for Communities, Northern Ireland.
- 1.4 Public sector financial reporting should be based on UK generally accepted accounting practice (UK GAAP) adapted where appropriate to take account of the public sector context. For Resource Accounts prepared by government departments for which an Estimate is laid before the House of Commons and for Whole of Government Accounts (UK), this requirement is set out in sections 5 and 9 of the Government Resources and Accounts Act 2000. A similar requirement is included in sections 9 and 14 of the Government Resources and Accounts Act (Northern Ireland) 2001.
- 1.5 Under section 24 of the Government Resources and Accounts Act 2000, the Treasury is required to consult an advisory group on financial reporting principles and standards for resource accounts (in practice, for England and Wales) and Whole of Government Accounts. Under section 20 of the Government Resources and Accounts Act (Northern Ireland) 2001, the Department of Finance, Northern Ireland is also required to consult with and take account of the recommendations made by this advisory group before issuing directions on resource accounts or determining

the form and content of Whole of Government Accounts (Northern Ireland). The Scottish Ministers, with the agreement of the Audit Committee of the Scottish Parliament, have determined that they should be similarly advised on such matters. The Financial Reporting Advisory Board will be the advisory group.

2. Terms of Reference

2.1 Responsibilities of the Board:

- (a) The Board will provide independent advice to the Treasury, the Scottish Ministers, and the Executive Committee of the Northern Ireland Assembly.
- (b) The Board will advise the Treasury, the Scottish Ministers, the Executive Committee of the Northern Ireland Assembly and the Welsh Assembly Government on the application of financial reporting standards and principles:
 - (i) where the Treasury, the Executive Committee of the Northern Ireland Assembly and the Welsh Assembly Government are responsible for issuing reporting requirements in respect of:
 - Departmental resource accounts
 - Supply financed executive agencies
 - Non-departmental public bodies
 - Trading funds
 - Whole of Government Accounts
 - NHS trusts in England and Wales, and HSC trusts in Northern Ireland
 - NHS Foundation Trusts in England
 - (ii) where the Scottish Ministers are responsible for issuing reporting requirements in respect of:
 - accounts falling under sections 19 and 20 of the Public Finance and Accountability (Scotland) Act 2000¹.
 - accounts of executive non-departmental public bodies where the Scottish Ministers have the power of direction
- (c) The Board will advise CIPFA/LASAAC², which is responsible for developing the Code of Practice on Local Authority Accounting in the United Kingdom (the Code). The Code constitutes a 'proper accounting practice' under section 12 of the Local Government in Scotland Act 2003 and in England and Wales under section 21(2) of the Local Government Act 2003. In Northern Ireland, the Code's status and authority derive from accounts directions under article 24 of the Local Government (Northern Ireland) Order 2005.
- (d) The Board will decide how it reaches its conclusions.
- (e) The Board's advice to the Scottish Ministers will be restricted to the technical rules of accounting and to minimum disclosure requirements. It will not extend to the format of accounts or to disclosures beyond the minimum requirements.

¹ Public Finance and Accountability (Scotland) Act 2000 is available from the Stationery Office or can be located on the web at: www.legislation.hmso.gov.uk

² The CIPFA/LASAAC Local Authority Accounting Code Board is a standing committee of the Chartered Institute of Public Finance and Accountancy (CIPFA) and the Local Authority (Scotland) Accounts Advisory Committee (LASAAC).

- (f) The Board's advice to the Executive Committee of the Northern Ireland Assembly will incorporate accounting, formatting and minimum disclosure requirements.
 - (g) The Board will examine all amendments to the guidance in respect of the bodies listed in (b) and (c) above, with the aim of ensuring that they comply with GAAP, and that departures or modifications from GAAP, due to public sector and spending control contexts, are fully explained and justified. The Board will also examine, with the same aim, amendments to accounts directions referred to the Board, issued by the Treasury, the Welsh Assembly Government, the Scottish Ministers and the Executive Committee of the Northern Ireland Assembly.
 - (h) The Board will prepare an annual report of its activities, including its views on the changes made during the period to the accounting guidance, or, as appropriate, accounts directions, issued by the Treasury, the National Assembly for Wales, the Scottish Ministers and the Executive Committee of the Northern Ireland Assembly. in respect of bodies listed in 2.1 (b) above and the Code, and will send a copy of its report direct to the Committee of Public Accounts and the Treasury Select Committee of the UK Parliament, the Welsh Assembly Government, the Scottish Ministers, the Executive Committee of the Northern Ireland Assembly.
- 2.2 The Treasury, (in conjunction with the Department of Health and Social Care in respect of NHS trusts in England and the Independent Regulator of NHS Foundation Trusts in respect of NHS Foundation Trusts in England), the Welsh Assembly Government, the Scottish Ministers, the Executive Committee of the Northern Ireland Assembly and CIPFA/LASAAC in respect of local authorities in England, Wales, Scotland and Northern Ireland:
- (a) will ensure that all relevant matters, including proposed changes to the guidance or, as appropriate, accounts directions, in respect of accounts meeting the criteria in 2.1 (b) above and the Code, are brought to the Board's attention within a reasonable time. Changes to International Financial Reporting Standards and other elements of GAAP that affect such guidance or accounts directions will, as far as possible, be brought to attention in sufficient time to enable their implementation, as appropriate, within the same timescale as changes are to be made generally;
 - (b) will examine all issues raised by the Board within its terms of reference;
 - (c) will consider all advice received from the Board.
- 2.3 The Treasury, the Scottish Ministers, and the Executive Committee of the Northern Ireland Assembly, will formally lay the Board's report before the House of Commons, the Scottish Parliament and the Northern Ireland Assembly respectively. The Welsh Assembly Government submits the report to the Audit Committee of the National Assembly for Wales.
- 2.4 The Board will undertake a review of its effectiveness at least once every three years.
- 2.5 The Treasury will provide the secretariat to the Board.

3. Membership

3.1 The Board, analysed into four membership groupings will comprise:

Independent members

- An independent Chair, appointed following open advertisement, by the Head of the Government Finance Profession, with the consent of the Relevant Authorities;
- One member, a professional academic with relevant accounting or economics experience, appointed by the FRAB Nominations Committee following open advertisement;
- Two independent members, appointed by the FRAB Nominations Committee following open advertisement;
- One member nominated by the Financial Reporting Council.

Preparers/Users members

- Three members nominated by the Finance Directors of UK government departments from respectively, a department, a trading fund and a non-departmental public body;
- One member nominated by the National Statistician;
- One member nominated by the Ministry of Housing, Communities, and Local Government;
- One member (local authority preparer) nominated by CIPFA/LASAAC from its membership.

Auditor members

- One member nominated by the Comptroller & Auditor General;
- Two members nominated by other public sector audit bodies.

Relevant Authorities members

- One member nominated by the Treasury;
- One member nominated by the Scottish Ministers;
- One member nominated by the Executive Committee of the Northern Ireland Assembly;
- One member nominated by the Welsh Assembly Government;
- One member nominated by the Department of Health and Social Care;
- One member nominated by NHS Improvement the Independent Regulator of NHS Foundation Trusts; and
- One member nominated by the Chartered Institute of Public Finance and Accountancy.

3.2 Nominations for FRAB membership will be considered by the FRAB Nominations Committee, in accordance with its terms of reference.

- 3.3 There will be one parliamentary observer, nominated by the Government Chief Whip.
- 3.4 The FRAB Chairman will be appointed for three years, renewable once.
- 3.5 Members will normally be appointed for three years, with a rebuttable presumption that membership is renewable only once.
- 3.6 Temporary FRAB membership is permitted at the discretion of the FRAB Chair to cover the long-term absence of a FRAB member.
- 3.7 Alternates/ deputies are permitted to attend FRAB meetings at the Chair's discretion.
- 3.8 Other participants from the Relevant Authorities are permitted to participate in meetings if Relevant Authority members are unable to do so, purely to provide a Relevant Authority perspective and at the Chair's discretion.
- 3.9 Observers at FRAB meetings may be permitted, at the discretion of the FRAB Chair.
- 3.10 The FRAB membership will be subject to regular review by the FRAB Nominations Committee, covering succession planning.
- 3.11 The Board will meet as required each year in closed session to discuss matters relating to financial reporting as they arise.

4. Review of Terms of Reference

- 4.1 These Terms of Reference should be subject to regular review and at least every five years.³

³ Last updated March 2018

Annex C

FINANCIAL REPORTING ADVISORY BOARD CODE OF CONDUCT

Key responsibilities of the Financial Reporting Advisory Board (FRAB) members

1. FRAB members must act on FRAB business in a personal capacity and not as the representative of any group or organisation, irrespective of how they were nominated or selected.
2. FRAB members must not use their position for personal gain in either business, political or social relationships. They are therefore required to be honest and open with regard to conflicts of interest (either real or perceived).
3. In order that the FRAB can fulfil its role in accordance with its Terms of Reference, individual FRAB members must, *inter alia*:
 - Participate in FRAB meetings on a consistent basis, to provide continuity of FRAB membership;
 - Participate in debates to enable the FRAB to collectively provide its advice on financial reporting proposals submitted to it by the Relevant Authorities;
 - When privy to sensitive or confidential information as a result of FRAB's discussions, which has not yet been released publicly by the Relevant Authorities, to observe any restrictions on communicating the information to any third party outside of FRAB, unless specifically authorised to do so by the FRAB Chair;
 - Consult with the FRAB Chair (and FRAB Secretary as required) before responding to any requests by the media to comment on FRAB business;
 - Participate in discussions on the FRAB's direction and forward work plan;
 - Always act in the FRAB's best interests and represent it by upholding and promoting its purpose and role;
 - Declare any actual or potential conflict of interest, withdraw from all discussions relating to it and take no part in the provision of the FRAB's advice related to the matter, unless otherwise agreed with the FRAB Chair;
 - Declare if a view is provided on behalf of a Relevant Authority;
 - Participate in a regular review of their performance on FRAB.

Code Breaches

4. Any breaches of the Code of Conduct will be referred to the FRAB Chair for consideration.

Annex D

Public Appointment Recruitment Privacy Notice

This notice sets out how HM Treasury will use your personal data for the purposes of this recruitment campaign and explains your rights under the General Data Protection Regulation (GDPR).

1. Data subject categories

Personal information to be collected and processed for this campaign relates to members of the public who are applying for public appointments.

2. Data categories

For the application stages, the data categories to be collected will include your:

- curriculum vitae and covering letter.
- employment references.
- name, title, address, telephone numbers and personal email address.
- employment history and qualifications.
- date of birth.
- right to work documentation (where necessary).
- disability information (where applicable).

This list of data categories is not exhaustive and may vary depending on the appointment you are applying for.

3. Purpose of processing

Your personal information will be processed in order to consider your application for a public appointment and in accordance with the Governance Code on Public Appointments which is published by the Cabinet Office.

HM Treasury employs and/or works with suitably selected partners to carry out certain activities for this application process. Where it is necessary to use third parties to do this, these third parties will only process your personal data as directed by HM Treasury and for the purposes of the application process.

These activities include, but are not limited to:

- processing your application.
- advising candidates of the outcome of their application.
- arranging interviews for successful candidates.
- equality and diversity monitoring.

4. Legal basis for processing personal data

This personal data is collected for the performance of a public appointment campaign or reappointment process. It is necessary for the purpose of pursuing the legitimate interests of HM Treasury to appoint suitable candidates to public positions.

5. Recipients

Personal data of applicants will only be made available to staff within HM Treasury, or organisations working on its behalf, who have a business need to see it and will only be shared with other organisations for the purposes of this application process.

The organisations with whom this information will be shared will vary depending on the position being applied for. They include, but will not be limited to, the following:

- The Office of the Commissioner for Public Appointments.
- Cabinet Office.
- The Prime Minister's Office.
- Royal Household for Crown appointments (where applicable)
- Ministry of Justice, for some Crown appointments.

The application process also requires HM Treasury to share applicant data with the relevant recruiting and appointing bodies.

The legal basis for the sharing of this personal data with these relevant organisations is the same as (4) above and is in line with the Governance Code for Public Appointments.

6. Retention

HM Treasury is required to keep information provided in support of applications for the necessary period required to satisfy the purposes of audit.

7. Special category data

We will also collect, use and store the following special categories of data you supply as part of your application. This information will include your:

- race or ethnicity.
- religious beliefs.
- sexual orientation.
- sex/gender.
- political beliefs.

8. Legal Basis for processing special category data

The legal basis for our processing of your special category data shall be the same as (4), listed above.

9. Your data protection rights

You have the right to request:

- information about how your personal data are processed and to request a copy of that personal data.
- that any inaccuracies in your personal data are rectified without delay.
- your personal data are erased if there is no longer a justification for them to be processed.

You also have the right:

- in certain circumstances (for example, where accuracy is contested) to request that the processing of your personal data is restricted.
- to object to the processing of your personal data where it is processed for direct marketing purposes.

10. How to submit a Data Subject Access Request (DSAR)

To request access to personal data that HM Treasury holds about you, contact:

HM Treasury Data Protection Unit
G11 Orange
1 Horse Guards Road
London
SW1A 2HQ

dsar@hmtreasury.gov.uk

11. Complaints

If you consider that your personal data has been misused or mishandled, you may make a complaint to the Information Commissioner, who is an independent regulator. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113 or email: casework@ico.org.uk

Any complaint to the Information Commissioner is without prejudice to your right to seek redress through the courts.

12. HM Treasury contact details

For the purposes of this recruitment campaign, the data controller for your personal data is HM Treasury. Our contact details are:

HM Treasury
1 Horse Guards Road
London
SW1A 2HQ
020 7270 5000
public.enquiries@hmtreasury.gov.uk

The contact details for HM Treasury's Data Protection Officer (DPO) are:

Data Protection Officer
1 Horse Guards Road
London
SW1A 2HQ
privacy@hmtreasury.gov.uk