



Department
for Environment
Food & Rural Affairs



The Scottish
Government
Riaghaltas na h-Alba



Llywodraeth Cymru
Welsh Government



Department of
Agriculture, Environment
and Rural Affairs

NON-EXECUTIVE BOARD MEMBERS (x5), SEA FISH INDUSTRY AUTHORITY (SEAFISH)

£5,670 p.a. based on 18 days per year

Edinburgh, Grimsby, Nationwide

The four UK fisheries administrations are seeking candidates to appoint five non-executive board members for the Sea Fish Industry Authority (Seafish); three industry positions representing the processing sector, large catch sector and marine/fisheries science and two positions independent of the seafood sector. We are seeking applications from all parts of the UK to represent their respective nations to bring a wealth of experience and knowledge, help steer the strategic direction of the organisation and balance the priorities of the seafood industry. We invite applications from individuals who work well within a group, participate in strategic discussion, think analytically, contribute to collective decision-making, are good communicators and have an ability to build relationships with a diverse range of stakeholders.

Seafish

Seafish is an industry-levy funded body jointly sponsored by the four fisheries administrations; Scottish Government, Welsh Government, the Northern Ireland Department of Agriculture, Environment and Rural Affairs and Defra.

Seafish carries out a wide range of activities aiming to promote the consumption of seafood, enhance the reputation of the industry and support the collection of data and provision of information, evidence and advice for decision-making in the supply chain. It offers regulatory guidance and services to all parts of the seafood industry, including catching and aquaculture, processors, importers, exporters and distributors of seafood, as well as restaurants and retailers.

One of the key challenges for Seafish in the next five years will be to support and guide the seafood industry through the changing landscape that leaving the EU presents.

Role

Non-executive members of the Seafish board will:

- provide strategic direction and leadership to the organisation which balances the priorities of the seafood industry in the UK as a whole;

- drive performance and hold the Executive to account against strategic and corporate plans;
- ensure propriety, regularity, economy, efficiency and effectiveness in the operation of Seafish and provide stewardship for the public funds entrusted to the organisation;
- ensure that Seafish discharges its statutory duties within the framework specified by Ministers;
- have a good understanding of the work of Seafish and its stakeholders; and
- work co-operatively and build relationships with the Executive and key stakeholders, and represent the organisation at a senior level.

Candidates must be able to demonstrate all the following essential criteria:

1. Enthusiasm and genuine interest in the complex and dynamic environment Seafish works in and its commitment to support a profitable, sustainable and socially responsible future for the seafood industry.
2. A proven ability to analyse issues at a strategic level in ways which are impartial, creative and manages risk while focusing on finding solutions.
3. An ability to work collaboratively in a group with diverse opinions and provide objective advice and constructive challenge to assist in making sound collective decisions and coherent policies.
4. Candidates representing the processing sector must have expertise and be able to demonstrate both criteria under that sector:
 - Proven knowledge and expertise of working with consumers, retail and/or food service in the UK;
 - The ability to represent and promote the interests and products of the seafood industry throughout the food supply chain.
5. Candidates representing the large scale catch sector must have expertise and be able to demonstrate both criteria for that sector:
 - Proven knowledge and expertise of fishing in the over 10 metre large scale catch sector;
 - The ability to represent and promote the interests of the UK fishing industry.
6. Candidates who wish to represent Science or 'independent' board member roles must have ability to demonstrate experience or ability in one of the areas (A or B) listed below:

Area A: Food safety and microbiology

- Food safety and microbiology experience at a senior level in business, industry or academia

Area B: Marine and/or fisheries science and/or consumer/retail/food services

- Expertise in marine and/or fisheries science; and/or
- Demonstrable knowledge or understanding of working with consumer, retail and/or food service in the UK

The independent board member must have no financial or commercial interests in the sea fish or sea food industry. He or she must be able to discharge their duties independently of the sea fish or sea food industry.

We welcome applicants from all parts of the UK for all roles to represent their nation on the board.

For further information about this role, please visit:

<https://publicappointments.cabinetoffice.gov.uk/about-appointments/>

Closing date for applications: 12:00 noon on Friday 6 November 2020

We anticipate the interviews will be held in early January, normally in Defra's head office in London; Nobel House, 17 Smith Square, London SW1P 3JR. We are looking at alternative arrangements to take account of restrictions imposed in managing the Covid-19 pandemic, including the use of Microsoft Teams or Zoom. We will discuss arrangements with candidates as necessary. The interview will last approximately 45 minutes.

We actively encourage applications from individuals from a diverse range of backgrounds. Defra operates a guaranteed interview scheme for disabled people.

