

DIVERSITY MONITORING FORM

Public appointments are made on merit in accordance with the Cabinet Office Governance Code and the Public Appointments Order in Council. By completing the attached diversity monitoring form you will be helping us meet our public sector equality duty under section 149 of the Equality Act 2012 and section 75 of the Northern Ireland Act 1998.

Your personal data will always be treated in confidence and when anonymised with data from other applicants will help compile the Annual Statistical Bulletin of the Commissioner for Public Appointments.

Your responses to sections 1 – 9 will never be made available to the panel considering your application.

1. *Gender*

What is your gender?

- Female Male
 I prefer to describe myself as _____
 I prefer not to say

2. *Disability*

Do you consider yourself to be disabled?

- No
 Yes
 I prefer not to say

3. *Ethnicity*

Please mark the box that most accurately describes your ethnicity:

What is your ethnic group?

Choose one option that most accurately describes your ethnic group or background

White

- English / Welsh / Scottish / Northern Irish / British
 Irish
 Gypsy or Irish Traveller
 Any other White background, *please describe* _____

Mixed / Multiple ethnic groups

- White and Black Caribbean
 White and Black African
 White and Asian
 Any other Mixed / Multiple ethnic background, *please describe* _____

Asian / Asian British

- Indian
 Pakistani
 Bangladeshi
 Chinese
 Any other Asian background, *please describe* _____

Black African / Caribbean / Black British

- African
- Caribbean
- Any other Black / African / Caribbean background, *please describe* _____

Other ethnic group

- Arab
- Any other ethnic group, *please describe* _____

- I prefer not to say

4. Age

What was your age group at your last birthday?

- 16-24
- 25-34
- 35-44
- 45-54
- 55-64
- 65-74
- 75-84
- 85 or over
- I prefer not to say

5. Sexual Orientation

What is your sexual orientation?

- Bisexual
- Gay or lesbian
- Heterosexual
- Other
- I prefer not to say

6. Religion or belief

What is your religion or belief?

- Buddhist
- Christian
- Hindu
- Jewish
- Muslim
- Sikh
- Other
- No Religion or Atheist
- I prefer not to say

7. Principal Residence

Which region does your principal residence fall within?

- North East
- North West
- Yorkshire and Humberside
- East Midlands
- West Midlands
- East
- London
- South East
- South West
- Wales
- Scotland
- Northern Ireland

- I prefer not to say

8. Professional Background

Please tick the occupational sector box that best describes your main employment, if any:

- Mostly Civil Service
- Mostly Private Sector
- Mostly Third Sector
- Mostly wider Public Sector
- Mixed
- Other
- I prefer not to say

9. *Other public appointments held*

This includes all non-departmental public bodies (NDPBs), NHS bodies, parole boards and research councils. It **does not** include sitting as a school governor, being a magistrate or any positions within charities.

How many other public appointments do you currently hold?

- 0 1 2 3 4 5-9 10 or more
 I prefer not to say

Only the information provided in section 10 (Political Activity) below will be made available to the panel if you are called for interview.

10. *Significant Political Activity*

Significant political activity is defined as being employed by a political party, holding significant office in a party, standing as a candidate for a party in an election, having publicly spoken on behalf of a political party or having made significant donations or loans to a party. Significant loans and donations are those of a size which are reported to the Electoral Commission, in line with a central party's reporting threshold.

Have you undertaken any significant political activity for a political party in the past five years?

- No
 Yes

If yes, please indicate for which party/parties:

Party/Parties _____

This diversity information is collected by government departments managing appointments to the board of public bodies, on behalf of the Cabinet Office and The Office of the Commissioner for Public Appointments (OCPA). This data will not be connected to your name when it is shared, it supplied anonymously. It is collected for the purposes of measures or decisions with respect to your application for a government public appointment.

OCPA collects diversity information in order to produce management information about the public appointments process, and the diversity of the field of applicants. It will be published on OCPA's website, in summary form, in order to enable government to meet its public sector equality duty under section 149 of the Equality Act 2010 and section 75 of the Northern Ireland Act 1998.

This data is collected and held on the basis that you consented to provide this information to departments alongside your application and you have not given notice that you do not wish for your data to be processed for this purpose.

This data may be held for up to 5 years by OCPA, Cabinet Office and the Government Department, who are the co-controllers of the data. This data is shared with Cabinet Office IT suppliers, identified as processors, in order to securely collect and store the data.