



Could you help lead the NHS in your area?

**Shropshire Community Health NHS
Trust - Non-executive Director**

Candidate information pack

Reference: M2485



We value and promote diversity and are committed to equality of opportunity for all and appointments made on merit. We believe that the best boards are those that reflect the communities they serve.

We particularly welcome applications from women, people from the local black and minority ethnic communities, and disabled people who we know are under-represented in chair and non-executive roles.

Our recruitment processes are conducted in accordance with the Code of Governance to ensure that they are made on merit after a fair and open process so that the best people, from the widest possible pool of candidates, are appointed.

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1. The opportunity

There is a vacancy for a Non-executive Director (NED) at Shropshire Community Health NHS Trust. This is an exceptional opportunity to share your talents and expertise to make a positive difference to the lives of people served by the Trust.

2. The person specification

Essential criteria

You will need to have a genuine commitment to patients and the promotion of excellent health care services. You will have senior or board level experience and bring a range of professional expertise as well as community understanding and experience. Your life experience and personal motivation will add valuable personal insights such as: a patient or carer of a service user; engaging with diverse ethnic, cultural, social and economic and cultural groups and communities.

You will need to be able to demonstrate you can use your experience to:

- work alongside other non-executives and executive colleagues as an equal member of the board
- bring independence, external perspectives, skills and challenge to strategy development
- hold the executive to account by providing purposeful, constructive scrutiny and challenge
- shape and actively support a healthy culture for the trust

All non-executive directors must **champion the standards of public life** – by upholding the highest standards of conduct and displaying the principles of selflessness, integrity, objectivity, accountability, openness, honesty, and leadership.

As a future NHS leader, the successful candidate will be able to demonstrate the range of behaviours required to contribute effectively in this board level role. These are outlined in the NHS Leadership Academy's [Healthcare Leadership Model](#).

Applicants should live in or have strong connections with the Shropshire area.

- On average this role will require the equivalent to 2 to 3 days a month, however the time commitment may vary and a flexible approach should be taken.
- The remuneration payable for this role is £13,000 (standard rate for all NEDs) per annum.

Given the significant public profile and responsibility members of NHS Boards hold, it is vital that those appointed inspire confidence of the public, patients and NHS staff at all times. NHS England / NHS Improvement makes a number of specific background checks to ensure that those we appoint are “fit and proper” people to hold these important roles. More information can be found on our [website](#).

3. About Shropshire Community Health NHS Trust

Shropshire Community Health NHS Trust (SCH) was formed on 1 July 2011 and delivers services to around 456,000 people at an annual cost of about £79 million.

The Trust’s aim is to be the best local provider of high quality, innovative health services near people's homes, working closely with partners so people receive **well co-ordinated**, effective care. SCH provides a range of community-based health services for adults and children in Shropshire, Telford and Wrekin, and some services to people in surrounding areas. Services range from district nursing and health visiting, to physiotherapy and specialist community clinics.

While NHS community services may not always be as visible to the public as the main hospitals, they play a vital role in supporting very many people who live with ongoing health problems, enabling them in many cases to continue to live at home. This is especially important in a large area such as the one covered by SCH, with increasing numbers of elderly people and others, including children and young people, with long term health conditions.

Good community health services prevent the need for some patients to be admitted to main (acute) hospitals, including those with chronic conditions such as diabetes, asthma, chest disease, arthritis, hypertension, osteoporosis and stroke. People with long term illnesses tell SCH that they want help to manage their own conditions and stay healthy enough not to have to spend time in hospital, unless they really need to. Strong and effective leadership of local NHS community services can achieve this by ensuring easy access to those services, and that they are responsive and continually improving.

SCH is proud to be a Trust dedicated to providing services in local communities, working closely with GPs, social care and the main hospitals, and with health staff experienced in community-working. As a Community Trust, SCH has a unique role as an essential ‘connector’ in the local health system, working directly alongside the many organisations that also provide care and support to people.

Given the central role that community health services play in delivering NHS care, it is vital that they are as patient-focused and efficient as possible.

SCH Strategy

SCH’s aim is to bring more care to people’s homes, or close to home, to keep them well, independent and living the lives they want to lead.

Some things the Trust can and has done itself in teams and services, but some major changes require many health and care partners to work together, and for certain services to be designed and commissioned differently in order to meet the needs of patients in the future.

SCH continues to innovate and work closely with commissioners, staff, GPs, the local acute hospitals and social care to expand the range of services available in community settings for both children and adults. SCH is currently actively engaged with local partners in health and care to explore how models of care should develop, to be as patient-focused and efficient as possible.

SCH Vision

“We will work closely with our health and social care partners to give patients more control over their own care and find necessary treatments more readily available. We will support people with multiple health conditions, not just single diseases, and deliver care as locally and conveniently as possible for our patients. We will develop our current and future workforce and introduce innovative ways to use technology”.

Appendix 1: More information

For information about the Trust, such as business plans, annual reports, and services, visit their [website](#). Follow the links for more information about:

- **Support to prepare candidates to apply for a non-executive vacancy including:**
 - Building your application
 - Sources of information and useful reading
 - Eligibility and disqualification criteria
 - Terms and conditions of chair and non-executive director appointments
 - How we will handle your application and information
- **View all current chair and non-executive vacancies**
- **Sign up to receive email alerts on the latest vacancies**
- **Contact details for the Non-executive Appointments Team**

NHS England / NHS Improvement respects your privacy and is committed to protecting your personal data. We will only use personal data where we have your consent or where we need to comply with a legal or statutory obligation. It is important that you read this [information](#) together with our [privacy notice](#) so that you are fully aware of how and why we are using your data.

Appendix 2: Making an application

If you wish to be considered for this role please provide:

- a CV that includes your address and contact details, highlighting and explaining any gaps in your employment history
- a supporting statement that highlights your motivation for applying and your understanding of the NHS and the role. You should outline your personal responsibility and achievement within previous roles and how your experience matches the person specification
- the names, positions, organisations and contact details for three referees. Your referees should be individuals in a line management capacity, and cover your most recent employer, any regulated health or social care activity or where roles involved children or vulnerable adults. Your references may be taken prior to interview and may be shared with the selection panel
- please complete and return the monitoring information form which accompanies this pack and is available for download
- tell us about any dates when you will not be available

Appendix 3: Key dates

- **closing date for receipt of applications: 28 October 2021 at 11am.** Please forward your completed application to NHSI.Chairsandneds@nhs.net
- **interview date: 16 November 2021**
- **proposed start date: tbc**

Getting in touch

- We strongly recommend an informal and confidential discussion with Nuala O’Kane, the Chair of the trust. Please email her directly on n.o'kane@nhs.net
- **NHS England / NHS Improvement** – for general enquiries contact Miriam Walker on 0300 123 2059 or by emailing Miriam.walker@nhs.net

NHS England / NHS Improvement

Non-executive Talent and Appointments Team

E: NHSI.Chairsandneds@nhs.net

W: england.nhs.uk

NHS England

NHS Improvement

