



# Could you help lead the NHS in your area?

St Helens and Knowsley Teaching  
Hospitals NHS Trust

Non-executive Director

Candidate information pack

Reference: N2593



**We value and promote diversity and are committed to equality of opportunity for all and appointments made on merit. We believe that the best boards are those that reflect the communities they serve.**

**We particularly welcome applications from women, people from the local black and minority ethnic communities, and disabled people who we know are under-represented in chair and non-executive roles.**

**Our recruitment processes are conducted in accordance with the Code of Governance to ensure that they are made on merit after a fair and open process so that the best people, from the widest possible pool of candidates, are appointed.**

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## 1. The opportunity

There is a vacancy for a Non-executive Director (NED) at St Helens and Knowsley Teaching Hospitals NHS Trust that has arisen because of the appointment of the current appointee as the Chair of a neighbouring Trust.

This is an exceptional opportunity to share your talents and expertise to make a positive difference to the lives of people served by the Trust.

## 2. The person specification

### Essential criteria

You will need to have a genuine commitment to patients and the promotion of excellent health care services. You will have senior level experience in at least one of the following areas:

- Legal expertise in a large and complex organisation
- Leading large scale organisational and cultural change

The successful candidate will be appointed Deputy Chair of the Board and therefore previous NHS NED or CCG Lay Member experience and/or Chair experience is ideal.

You will need to be able to demonstrate you can use your experience to:

- work alongside other non-executives and executive colleagues as an equal member of the board
- bring independence, external perspectives, skills and challenge to strategy development
- hold the executive to account by providing purposeful, constructive scrutiny and challenge
- shape and actively support a healthy culture for the trust

All non-executive directors must **champion the standards of public life** – by upholding the highest standards of conduct and displaying the principles of selflessness, integrity, objectivity, accountability, openness, honesty, and leadership.

As a future NHS leader, the successful candidate will be able to demonstrate the range of behaviours required to contribute effectively in this board level role. These are outlined in the NHS Leadership Academy's [Healthcare Leadership Model](#).

Applicants should ideally live in or have strong connections with the St Helens, Knowsley or Halton areas.

- On average this role will require the equivalent to 2 to 3 days a month, however the time commitment may vary and a flexible approach should be taken.
- The remuneration payable for this role is £13,000 (standard rate for all NEDs) per annum.

Given the significant public profile and responsibility members of NHS Boards hold, it is vital that those appointed inspire confidence of the public, patients and NHS staff at all times. NHS England / NHS Improvement makes a number of specific background checks to ensure that those we appoint are “fit and proper” people to hold these important roles. More information can be found on our [website](#).

### **3. About St Helens & Knowsley Teaching Hospitals NHS Trust**

St Helens and Knowsley Teaching Hospitals NHS Trust (StHK) is a large general acute hospital providing the full range of acute services, including Accident and Emergency, Maternity Services and Paediatrics. The Trust also delivers Adult Community Nursing services for St Helens CCG. The Trust operates from three hospital sites; Whiston Hospital and St Helens Hospital are both modern build PFI funded facilities and Newton Hospital is a modern Community Hospital. Whiston Hospital is the acute site. St Helens Hospital provides elective and day case surgery, outpatient services and clinics and hosts the neuro-rehabilitation unit for mid-Mersey. St Helens Hospital was also one of the first designated Community Diagnostic Centres developed to support the elective recovery following the COVID-19 pandemic. Newton Community Hospital houses Community Intermediate Care.

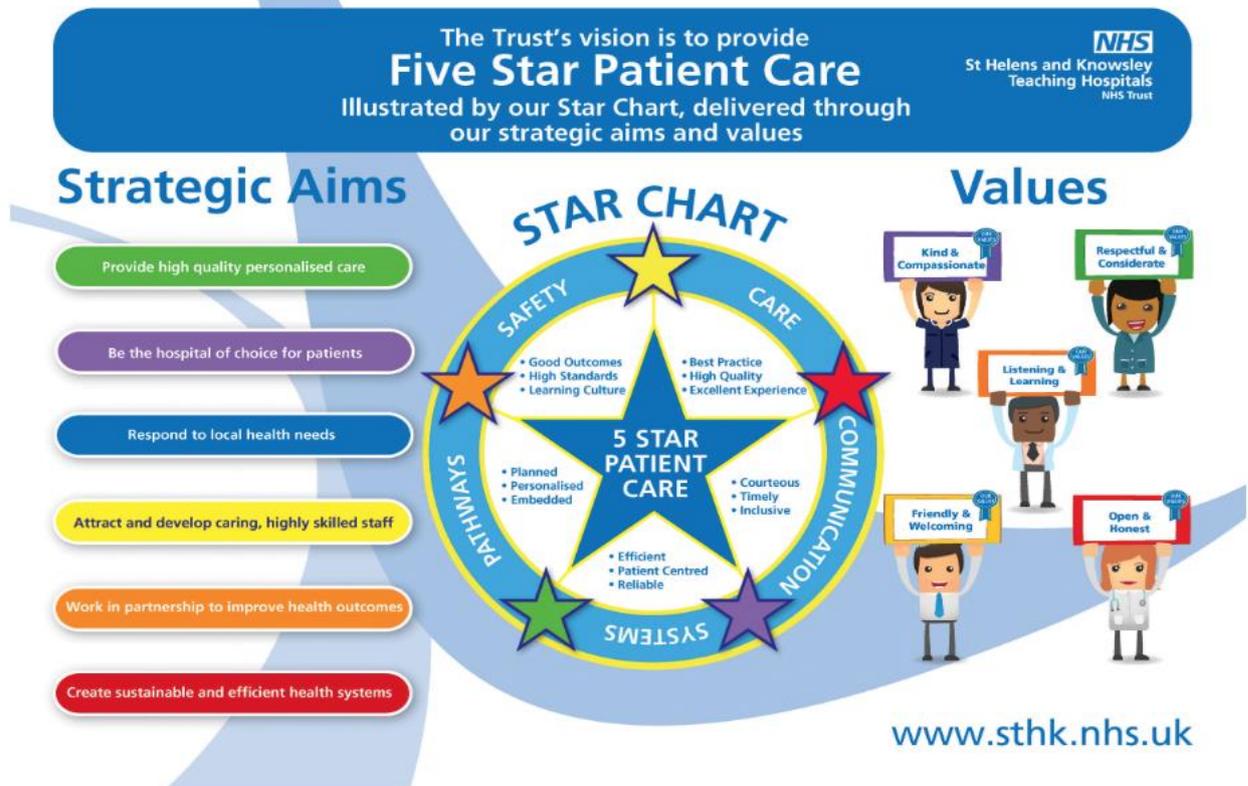
The Trust has an excellent track record for providing high standards of care to a population of approximately 350,000 people across St Helens, Knowsley, Halton, Liverpool and further afield. In addition, the Mersey Regional Burns and Plastic Surgery Unit provides treatment for patients across Merseyside, Cheshire, North Wales, the Isle of Man and other parts of the North West, serving a population of over 4 million.

The Trust's valued workforce of over 7,000 staff are dedicated to providing the best possible care. Their staff are guided by the Trust's vision to provide '5 star patient care', striving to meet the best standards of professional care whilst being sensitive and responsive to the needs of individual patients.

In 2021 the Trust entered into an Agreement for Long Term Collaboration (ALTC) with Southport and Ormskirk Hospital NHS Trust to provide support for clinical services and develop plans for the long term clinical and financial sustainability of services for the local population. Under this arrangement the Trust, including the

NEDs have a formal role in the strategic and operation leadership of Southport and Ormskirk Hospital NHS Trust.

The Trust's aims and objectives have been captured in the below chart:



## Appendix 1: More information

For information about the Trust, such as board papers, annual reports, and services, visit their [website](#). Follow the links below for more information about:

- **Support to prepare candidates to apply for a non-executive vacancy including:**
  - Building your application
  - Sources of information and useful reading
  - Eligibility and disqualification criteria
  - Terms and conditions of chair and non-executive director appointments
  - How we will handle your application and information
- **View all current chair and non-executive vacancies**
- **Sign up to receive email alerts on the latest vacancies**
- **Contact details for the Non-executive Appointments Team**

*NHS England / NHS Improvement respects your privacy and is committed to protecting your personal data. We will only use personal data where we have your consent or where we need to comply with a legal or statutory obligation. It is important that you read this [information](#) together with our [privacy notice](#) so that you are fully aware of how and why we are using your data.*

## Appendix 2: Making an application

If you wish to be considered for this role please provide:

- a CV that includes your address and contact details, highlighting and explaining any gaps in your employment history
- a supporting statement that highlights your motivation for applying and your understanding of the NHS and the role. You should outline your personal responsibility and achievement within previous roles and how your experience matches the person specification
- the names, positions, organisations and contact details for three referees. Your referees should be individuals in a line management capacity, and cover your most recent employer, any regulated health or social care activity or where roles involved children or vulnerable adults. Your references may be taken prior to interview and may be shared with the selection panel
- please complete and return the monitoring information form which accompanies this pack and is available for download
- tell us about any dates when you will not be available

## Appendix 3: Key dates

- **closing date for receipt of applications: 7 April 2022 at 11am.** Please forward your completed application to [NHSI.Chairsandneds@nhs.net](mailto:NHSI.Chairsandneds@nhs.net)
- **interview date: 28 April 2022**
- **proposed start date: May 2022**

## Getting in touch

- We strongly recommend an informal and confidential discussion with Richard Fraser, the Chair of the Trust. Please contact Cathy Duffy on 0151 430 1242.
- **NHS England / NHS Improvement** – for general enquiries contact Miriam Walker on 0300 123 2059 or by emailing [miriam.walker@nhs.net](mailto:miriam.walker@nhs.net)

### **NHS England / NHS Improvement**

E: [NHSI.Chairsandneds@nhs.net](mailto:NHSI.Chairsandneds@nhs.net)

W: [england.nhs.uk](http://england.nhs.uk)



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